October
30th
2026

Regional Employment Resource Centre

JOB BOARD

REGIONAL EMPLOYMENT RESOURCE CENTRE

www.regionalemployment.ca
Email: admin@regionalemployment.ca
Phone: (204) 773-3353

Funding Provided by:
The Government of Canada The Manitoba Government
Local Municipalities

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BINSCARTH

Casual Member Service Representative (All Branch Locations) *Casual*
- Includes processing member transactions accurately and responding to member inquiries
- Will provide support to multiple community branches from designated base sites (candidates must have a driver's license and access to a reliable vehicle) - full-time training for 3-4 weeks - schedule is made two weeks in advance of the start of the month - can work as much as willing to travel

Child Care Assistant (CCA) and Early Childhood Educator (ECE) *Full-Time, Part-Time, Casual*
- Will support the daily care and supervision of children in a licensed child care setting, including engaging in play-based activities

Facility Assistant *Full-Time* NEW
- Includes receiving, storage, handling, drying, blending, and loading of grain, and performing or assisting in routine maintenance and repairs
- Experience with agriculture, farm equipment and a mechanical aptitude is preferred; must be available to work evenings and weekends

Summer Student *Term (2027)* NEW
- Will assist with facility operations, including fertilizer and crop protection products, general maintenance, truck unloading, rail car shipping, grain cleaning, and operating a forklift to load and unload products
- Must be currently pursuing a bachelor's degree or diploma in Ag Business, Agronomy, or related discipline, and have a valid Class 5 driver's license; farming/agricultural background would be considered an asset

Teacher *Term (Effective January to June 2027)* NEW
Apply by November 6, 2026
- Teaching Grade 1 Social Studies and K-6 music on even days of a 6 school day cycle
- Individuals will be required to undergo a Criminal Record and Child Abuse Records Check

BIRTLE

Casual Member Service Representative (All Branch Locations) *Casual*
- Includes processing member transactions accurately and responding to member inquiries
- Will provide support to multiple community branches from designated base sites (candidates must have a driver's license and access to a reliable vehicle) - full-time training for 3-4 weeks - schedule is made two weeks in advance of the start of the month - can work as much as willing to travel

Clay Studio Manager *Part-Time*
- This unique opportunity is ideal for a clay artist who is interested in combining studio practice, teaching, community engagement, and entrepreneurship within a supportive arts environment

Driver Education Instructor *Part-Time Term*
- Includes scheduling and delivering weekly instruction in the classroom and/or in-car
- Must be a resident of Manitoba, have a high school diploma or equivalent, and three years of exp with a valid full stage Class 5 or equivalent driver's licence, and exp teaching or coaching youth is preferred

Early Childhood Educator / Child Care Assistant *Casual*
- Looking for energetic and responsible individuals
- Opportunities available in the Infant Program, Preschool Program and the School Age Program

Educational Assistant *Term (Effective from October 2026 with an indefinite end date)*
- Duties include support to students individually and in the classroom.
- Individuals will be required to undergo a Criminal Record and Child Abuse Records Check

Housekeeping & General Operations *Full-Time*
- Includes cleaning and preparing motel rooms and rental properties, and helping with projects, property improvements, and general upkeep
- Must have a valid driver's license and own a reliable vehicle to travel between work locations; there is flexible scheduling, and training is provided - experience is not necessary

Maintenance Worker *Full-Time*
- Must have a Class 5F driver's licence without restrictions (excluding corrective lenses) and ability to upgrade to a Class 3 with air brake endorsement within 6 months; experience performing manual labour, operating light and/or heavy duty equipment and hand and power tools, and servicing vehicles and equipment

Professional Ag. Pilots *Seasonal (March to October 2027)*
- Should have a Commercial Pilot's License with minimum 1000 hours Ag. Experience; Manitoba & Saskatchewan Pesticide License or willing to acquire prior to season; hold a valid driver's license; and are willing to travel

FOXWARREN

Automotive Mechanic & Heavy Duty/AG Mechanic *Full-Time*
- Will diagnose and repair vehicles/equipment issues, perform maintenance, and keep accurate records
- Apprentice or journeyman, willing to train

Welder *Full-Time*
- Will operate manual or semi-automatic, fully automated welding equipment and flame-cutting equipment, operate brakes, shears and other metal shaping, straightening and bending machines, and repair defective or damaged metal components

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HAMIOTA

Casual Member Service Representative (All Branch Locations) *Casual*
- Includes processing member transactions accurately and responding to member inquiries
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Driver Education Instructor *Part-Time Term*
- Includes scheduling and delivering weekly instruction in the classroom and/or in-car
- Must be a resident of Manitoba, have a high school diploma or equivalent, and three years of exp with a valid full stage Class 5 or equivalent driver's licence, and exp teaching or coaching youth is preferred

Finance Officer *Full-Time*
- A review of applications will begin on August 24, 2026 (will remain open until filled)
- Responsible for financial planning, budgeting, accounting, payroll oversight, taxation, risk management, financial reporting, and ensuring compliance with municipal legislation

Regional Manager (Oak River) *Full-Time*
- Will oversee district operations for the region and works with the resource or project technicians to administer projects and programs to watershed stakeholders
- Should have a Bachelor of Science in agriculture with an emphasis in environmental studies, plant science, soil science or animal science (an equivalent combination of education, training and experience may be considered)

HARROWBY

Accountant *To Be Determined*
- Advanced bookkeeping - position does not require CPA accreditation (working on gaining CPA accreditation is fine)
- Should be proficient in preparing and analyzing financial statements, balance sheets, spreadsheets, etc.

Electricians *To Be Determined*
- This is a dual Operator/Electrical role, including performing electrical installation, maintenance, troubleshooting, and repairs on site equipment, and supporting plant operations as required in an operator capacity
- Must be 3rd year Electrical Apprentice or higher

Industrial Millwright *Full-Time*
- Must have Journeyperson Millwright certification; Red Seal preferred; experience in industrial maintenance, preferably in mining, processing, or manufacturing; and welding and fabrication experience would be an asset

Journeyman Electrician *To Be Determined* NEW
- Will provide electrical support services to plant operations, troubleshoot equipment, install new services, maintain safety of employees and facilities, communicate with vendors, keep accurate records, and participate in emergency callouts
- Must be a graduate of a recognized electrical program with interprovincial journeyperson electrician ticket, and able to work extended hours, weekends and holidays as required

Logistics Coordinator *To Be Determined*
- Responsible for executing the facility's transportation and logistics strategy by coordinating truck transportation
- Should have Post-secondary education in Logistics, Supply Chain Management, Business, or a related field; equivalent experience will be considered

Operations Engineering Intern/Co-op - Winter 2027 *Term (Approximately 16 Weeks)*
- Must be pursuing a Bachelor's degree in Engineering from a four year accredited college or university (Chemical, Mechanical, Agricultural Electrical, Instrumentation & Controls), and able to travel

Plant Operator / Labourer *Full-Time Term*
- Possibility of continued or future employment based on operational requirements and performance
- Will assist with plant operations, equipment monitoring, general labour, housekeeping, and other duties required during production
- Must be able to work 12-hour shifts, including days and nights; Industrial, agricultural, construction, mining, manufacturing, mechanical, or equipment experience is an asset

Temporary Relief Operator/Labourer *Term*
- Must have completion of Grade 12 or GED; have mechanical ability; able to work overtime as required; and 4th Class Power Engineering Certification is an asset

INGLIS

Attendant *Seasonal*
- Includes preparing and serving beverages and food items, and processing cash, debit, and credit card transactions accurately
- Must be 18 years of age or older, and hold Smart Choices Manitoba Certification (or willing to obtain); experience is an asset

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INGLIS

Custodial *Seasonal*
- Includes cleaning and tidying guest areas, staff spaces, and common areas within the building
- Should be physically capable of performing cleaning and custodial duties, and are comfortable working with cleaning products, chemicals, and PPE

Educational Assistant *Term (Effective November 2026 to January 2027)* NEW
Apply by November 4, 2026
- Duties include support to students individually and in the classroom
- Individual will be required to undergo a Criminal Record and Child Abuse Records Check

Food Court Cashier *Seasonal*
- Responsible for processing guest food court purchases using the resort POS system, and assisting with receiving, unloading, and stocking deliveries as required
- Must be physically capable of standing for extended periods and performing the duties of the position

Kitchen Hand *To Be Determined*
- Experience not necessary - must have or be willing to get Smart Choices certification

Lift Attendant *Seasonal*
- Will safely operate aerial and surface lifts, complete and document daily lift inspections and operational checks, and other duties.
- Should be willing and able to work outdoors in a variety of weather and winter conditions, and should be physically capable of performing the duties

Rental Attendant *Seasonal*
- Includes setting up and adjusting skis, snowboards, and snow bikes for guests, and cleaning, maintaining, and repairing rental equipment as required
- Experience using ski and snowboard tuning, maintenance, and repair equipment is considered an asset

Server *To Be Determined*
- Experience not necessary - must have or be willing to get Smart Choices certification

Snow Maker *Seasonal*
- Includes operating snow guns, pumps, and compressors as part of the snowmaking process
- Must be 18 years of age or older, able to safely operate a snowmobile, and physically able to perform the duties

Ticket Counter Cashier *Seasonal*
- Includes assisting guests in selecting the lift tickets, rentals, lessons, tubing passes, and packages that best suit their visit
- Should have general computer knowledge, including Microsoft Office applications; previous cashier, retail, sales, or customer service experience is considered an asset

MINIOTA

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- Includes processing member transactions accurately and responding to member inquiries
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ROBLIN

Accounting Technician / Bookkeeper *Full-Time Permanent*
- Includes maintaining accurate financial records by entering and reconciling transactions for clients across diverse industries, preparing and posting journal entries for various accounts, and assisting senior staff in the preparation of audit, review, and compilation engagements
- Minimum 1-year experience in an accounting or bookkeeping role is preferred

Administration Clerk *Full-Time Term (6 Months)*
- Various office duties, including keying and processing daily sales and reconciliations, A/R accounts, and answering phones and forwarding calls
- Administrative background and / or post secondary education are considered assets

Administrative Clerk *Full-Time*
Apply by November 4, 2026
- Includes handling front desk responsibilities (greeting residents and visitors, etc.), managing the multi-line phone system, and maintaining organized records
- Should have clerical experience in an office setting, proficiency in Microsoft Office and strong data entry skills

Agro Clerk (Summer Student - 2027) *Seasonal*
- Will gain working knowledge of fertilizer, seed, and chemical and possibly hands-on exp. in sales and field scouting
- Should be currently pursuing a degree/diploma in Ag Business, Agronomy, or related discipline, physically able to lift 50lbs, hold a valid driver's license, and must be bondable

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ROBLIN

Cleaner *Part-Time*
- Will be washing and drying mats
- Must be reliable and able to work independently

Driver Education Instructor *Part-Time Term*
- Includes scheduling and delivering weekly instruction in the classroom and/or in-car
- Must be a resident of Manitoba, have a high school diploma or equivalent, and three years of exp with a valid full stage Class 5 or equivalent driver's licence, and exp teaching or coaching youth is preferred

Educational Assistants *Permanent*
- Will be providing assistance both in and out of the classroom to students, programs and teachers
- Successful applicants must complete satisfactory Criminal Record/Vulnerable Sector & Child Abuse Registry Checks before employment commences

Equipment Operators *Full-Time*
- Includes operating and maintaining the slasher machine in a safe and efficient manner while creating fence posts and fire wood, and using hand tools such as chainsaws
- Should be physically able to perform the duties, and have Equipment Operating and chain saw experience; training will be provided

Handi-Van Driver *Part-Time/Casual*
- Will transport mobility-disadvantaged community members for medical appointments, shopping, recreation, etc.
- Must have a valid Class 5 Driver's Licence and will be required to submit a current criminal record check, vulnerable sector check, and driver's abstract prior to employment

Pump Attendant *To Be Determined*
- Day availability is required
- Includes servicing vehicles with fuel, lubricants and accessories including propane, collecting payment from customers, handling lottery and tobacco products, stocking shelves, and general cleaning duties
- Must be bondable, and have evening or weekend availability

Sales Professional (Territory Manager) *To Be Determined* NEW
- Includes developing innovative sales and marketing strategies to increase sales in the area and to meet goals, and conducting equipment and product demonstrations
- Should have a Post-secondary education in Ag Business, Marketing, or related field, extensive knowledge of agriculture equipment, 3+ years of previous sales experience, and ability to work flexible hours; must have a valid driver's licence as there is significant independent travel

School Bus Drivers *Permanent (Starts September 2026) & Term (Until Approximately November 2026)*
- Must possess or able to obtain a Bus Driver's Certificate and Manitoba Class 2 Driver's License, and able to provide a satisfactory Driver's Abstract - training can be provided

Wash Bay Attendant *Full-Time*
- Will handle washing and detailing, support general shop duties, and safely move agricultural and construction equipment in and out of the shop while maintaining a clean work area
- Must have a valid Class 5 driver's license, have basic mechanical aptitude and a willingness to learn, have flexibility to work overtime or extended hours as needed, and willingness to obtain forklift and WHMIS certifications (previous certification is considered an asset)

ROSSBURN

Casual Handi-Van Driver *Casual*
- Must have a minimum Class 4 Driver's Licence
- Includes local and out-of-town travel; potential to become a regular position

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Educational Assistant *Term (Effective to June 2027)*
- General support to students in the classroom
- Individuals will be required to undergo a Criminal Record and Child Abuse Records Check

Insurance Broker *Full-Time Term (Term 12 Months)*
- Looking for an individual who builds key customer relationships and provides exceptional customer service
- The ideal candidate will hold a Canadian Accredited Insurance Broker Level 1 license; consideration will be given to candidates without the desired qualifications - willing to train the right candidate

Member Service Representative *Part-Time Term (9 Months)*
- Includes processing member transactions accurately, responding to member inquiries, and promoting and explaining deposit products and services
- Must have a Grade 12 diploma and 2 years of job related experience (or an equivalent combination of education and experience)

RUSSELL

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Accounting Technician / Bookkeeper *Full-Time Permanent*
- Includes maintaining accurate financial records by entering and reconciling transactions for clients across diverse industries, preparing and posting journal entries for various accounts, and assisting senior staff in the preparation of audit, review, and compilation engagements
- Minimum 1-year experience in an accounting or bookkeeping role is preferred

Agriculture Equipment Technician (2nd to 4th year) *Full-Time*
- Includes reconditioning and repairing equipment components and systems, maintaining good working records for time, parts, supplies, and outside purchases in repairs, and maintenance and care for shop tools, equipment, and vehicles

Apprentice Service Technician *To Be Determined*
- On-the-job training, including diagnosing, repairing, and maintaining agricultural and turf equipment
- Must be mechanically minded; have experience performing service repairs/maintenance; may currently be an Apprentice in a mechanical field or would like to become one; and have a high school diploma or equivalent

Autism Tutor *Part-Time*
- Will be an integral part of a team, working one-on-one with children and families, teaching meaningful skills in all life areas based on individualized goals
- Minimum education of Grade 12 diploma or equivalent and have current First Aid and CPR certification; previous experience as a tutor and/or working with children/adults with developmental disabilities or ASD is an asset

Bookkeeper *To Be Determined*
- Must know Simply Accounting

Branch Manager *To Be Determined*
- Should have an education in Business, Marketing or related field, equivalent education/experience may be considered, and 3+ years management experience in increasingly responsible roles

Carpenter's Helper *Full-Time Seasonal*
- Looking for Journeyperson Carpenters, Labourers, and Carpenter's Apprentices
- Includes Start to Finish building such as Framing, Siding, Windows and Doors, Insulating and Interior finishes

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Construction Labourer *Full-Time*
- Includes digging pits, trenches and foundations in preparation for job site construction, and performing setup and cleanup tasks
- Must be physically capable of performing the duties, including lifting heavy loads up to 70 lbs.

Contractor Salesperson *To Be Determined*
- Previous sales and industry experience along with knowledge of lumber building materials is an asset

Courtesy Clerk *Seasonal*
- Responsible for front-line customer service, including processing sales transactions, handling stock, providing product information, and performing security and housekeeping duties
- Must be at least 18 years old

Crusher Labourer *Full-Time*
- Should have a valid driver's license & clean driver's abstract; should be physically able to perform the duties; should be able to work away from home a 10 day on 4 day off shift schedule (accommodations and LOA provided); experience operating a loader or skid steer would be an asset

Direct Support Worker *Part-Time, Casual*
- Supporting individuals with intellectual and developmental disabilities to live, learn, and participate fully in their communities; flexible schedules and paid training & growth opportunities are available
- Must be at least 18 years old; no experience required

ECE II & Child Care Assistant *Full-Time*
- ECE II position starts December 1, 2026
- Should enjoy working with children, willing to work together as a team, and help create a positive and supportive environment
- Must be at least 18 years old, and have a clear Child Abuse and Criminal Record Check with Vulnerable Sector (or be willing to obtain them)

Hardware Store Clerk *To Be Determined*
- Includes assisting customers with purchases and product questions, operating the cash register, and stocking the shelves
- Hardware or retail experience is an asset

Hotel Maintenance Person *Full-Time*
- Includes minor adjustments/repairs to heating, cooling, ventilating, plumbing and electrical systems (contacts tradesperson for major repairs); routine maintenance jobs (minor painting, drywall repair, basic carpentry); may move heavy objects

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RUSSELL

Maintenance Worker *Full-Time*
- Must have a Class 5F driver's licence without restrictions (excluding corrective lenses) and ability to upgrade to a Class 3 with air brake endorsement within 6 months; experience performing manual labour, operating light and/or heavy duty equipment and hand and power tools, and servicing vehicles and equipment

Public Area & Housekeeping Room Attendant *Full-Time, Part-Time, Seasonal*
- Includes preparing guest rooms for arrival which includes making beds, vacuuming, sanitizing washrooms, dusting, etc., laundry duties, and cleaning public areas such as washrooms and offices
- Full training is provided; shifts are flexible; and must be physically able to perform the duties

Regional Agriculture Equipment Technician *Full-Time*
- Includes reconditioning and repairing equipment components and systems, maintaining good working records for time, parts, supplies, and outside purchases in repairs, and maintainance and care for shop tools, equipment, and vehicles

Sales Professional (Territory Manager) *To Be Determined*
- Includes developing innovative sales and marketing strategies to increase sales in the area and to meet goals, and conducting equipment and product demonstrations
- Should have a Post-secondary education in Ag Business, Marketing, or related field, extensive knowledge of agriculture equipment, 3+ years of previous sales experience, and ability to work flexible hours; must have a valid driver's licence as there is significant independent travel

Service Technician *To Be Determined*
- Must have the ability to use diagnostic tools and basic computer functions; 3+ years of experience performing complex service repairs and maintenance; and ideally will possess a Journeyperson Agricultural Technician certification or equivalent in a mechanical field (i.e. Heavy Equipment, Automotive)(may consider a 3rd or 4th year Apprenticeship candidate)

Store Clerk *To Be Determined*
- Includes assisting customers with purchases, restocking shelves and keeping the store clean
- Must be able to lift up to 45 lbs; previous retail experience is a plus (not required)

Training Manager - Any Location *To Be Determined*
- Should have technical experience diagnosing and repairing basic electrical products; knowledge of farm and agriculture systems in the region; a Highschool diploma/equivalent required (Agriculture/Business/Engineering Degree preferred), and have a passport and ability to travel internationally

ST. LAZARE

Casual Member Service Representative (All Branch Locations) *Casual*
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SHOAL LAKE

Agribusiness Student *Full-Time Seasonal (2027)*
- Includes assisting with crop input retail activities, soil & tissue testing, and operating equipment
- Should be students or graduates of an Agriculture degree or diploma program focusing on Agronomy, Plant Science or Soil Science; must have a valid driver's licence

Agriculture Equipment Technician *Full-Time*
- Must have secondary (high) school graduation certificate or equivalent experience, and 3-5 years of relevant mechanical technician experience

Apprentice 1st to 4th Year Agriculture Equipment Technician *Full-Time*
- Must have strong diagnostic and technical troubleshooting skills, and experience working on agriculture equipment an asset

Educational Assistant *Term (Effective to June 2027)*
- General support to students in the classroom
- Individuals will be required to undergo a Criminal Record and Child Abuse Records Check

Educational Assistant (Strathclair) *Term (Effective to December 2026)*
- Support toindividual students and students in the classroom in the Early Years
- Individuals will be required to undergo a Criminal Record and Child Abuse Records Check

Journeyman AG Equipment Technician *Full-Time*
- Must have strong diagnostic and technical troubleshooting skills, and experience working on CASE IH agriculture or construction equipment is an asset

Maintenance Worker *Full-Time*
- Must have a Class 5F driver's licence without restrictions (excluding corrective lenses) and ability to upgrade to a Class 3 with air brake endorsement within 6 months; experience performing manual labour, operating light and/or heavy duty equipment and hand and power tools, and servicing vehicles and equipment

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SHOAL LAKE

Parts Manager *Full-Time*
- Should have 5+ years of leadership experience, preferably in a parts, agricultural equipment, heavy equipment, retail, wholesale, or dealership environment, and experience managing inventory, purchasing, and departmental operations, with a strong understanding of inventory control and profitability

Regional Agriculture Equipment Technician *Full-Time*
- Includes reconditioning and repairing equipment components and systems, maintaining good working records for time, parts, supplies, and outside purchases in repairs, and maintainance and care for shop tools, equipment, and vehicles

WAYWAYSEECAPPO

After-Hours Worker *To Be Determined*
- Must be available to respond to all received after-hours calls (evenings, overnight and weekends, including holidays), and possess exceptional crisis intervention and risk assessment skills through the assessment of all reported concerns to identify services required to ensure the safety of children and least disruption to the family unit

Child Protection Worker *To Be Determined*
- Responsible for ensuring the safety and well-being of children and families by providing protective services, support, and interventions, which involves working with families, children and community organizations to support families in crisis

Executive Assistant *Full-Time* NEW
Apply by November 6, 2026
- Includes assisting in developing agendas and meeting packages, taking minutes at meetings, organizing meeting schedules, and preparing and proofreading correspondence and statistical reports as required
- Must have a High School diploma (additional qualification as an Administrative assistant or Secretary will be an asset); knowledge of office management systems and procedures; and knowledge of First Nation programs, culture, and traditions

Family Service Worker *Full-Time*
- Includes investigating child protection concerns reported by community members, schools, healthcare providers, or other service agencies, and coordinating services and interventions with external service providers, including mental health, addictions, housing, and community-based supports

Intake Worker *To Be Determined*
- Responsible for the initial assessment and processing of referrals related to children and families in need of services, ensuring that children and families receive timely and appropriate support

Program Worker *Full-Time Term (1 Year)*
Apply by November 13, 2026
- Includes providing Outpatient counselling for all community members dealing with addiction, and increasing awareness and understanding in the community about solvent abuse and alternative lifestyles
- Must have a minimum of a relevant two-year diploma or degree with addictions training

MANITOBA

Child Support Worker (Keeseekoowenin Ojibway First Nation) *Full-Time*
- Will work closely with families, assessing children's needs, offering emotional support, and assisting with necessary referrals and appointments, as well as creating engaging programs and activities for the children

Shelter Aide (Keeseekoowenin Ojibway First Nation) *Part-Time, Casual, On-Call*
- A casual, as-needed role that provides support to ensure a safe and clean environment for clients and staff
- Duties include monitoring shelter premises, assisting with client transportation, performing cleaning tasks, meal preparation, and providing administrative support

Shelter Support Worker (Keeseekoowenin Ojibway First Nation) *Full-Time*
- Includes monitoring the premises, cleaning, maintenance (water treatments system, furnace, fire alarm systems, etc.), and maintaining the outdoor space (garbage receptacles, outdoor furniture & equipment, etc.)

Wellness Worker (Keeseekoowenin Ojibway First Nation) *Full-Time, Part-Time*
- Will assist clients in navigating community resources (such as education, housing, health, and social services) and ensure they have access to the support they need to heal and rebuild their lives.
- Part-time must have flexibility to work various shifts

SASKATCHEWAN

Apiary Technician (MacNutt) *Full-Time Seasonal 2027*
- Will maintain the bee yard and beekeeping equipment
- Should have experience of 2 to less than 3 years

Apiary Worker (MacNutt) *Full-Time Seasonal 2027*
- Will maintain the bee yard and beekeeping equipment
- No experience necessary (will train)

ESTERHAZY

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Automation Electrical Engineer *Full-Time*
- Must have a Bachelor's degree in engineering (Majoring in Electrical, Electronic Systems preferred)

Boiler Operator 2nd Class *Full-Time*
- Must have a recognized, valid 2nd class Stationary Engineer's Certificate and a minimum of three years' experience in boiler room operation and maintenance

CNC Machine Operator (Gerald) *Full-Time*
- Previous CNC machine operating experience is preferred; CNC plasma, CNC punch, laser cutting, or similar sheet-metal equipment experience is a strong asset; TRUMPF equipment experience is considered an asset but is not required

Electrical Draftsperson I, II, III or Sr. *Full-Time*
- Must have completed two years' engineering technology training with courses in electrical drafting, computer technology, and/or computer-aided electrical design and drafting or equivalent experience, and at least three years' postgraduate drafting experience in related industrial and design drafting

Electrical Engineer/Technologist Co-op Student *Full-Time Term (May to December 2027)*
- Must be entering third year level or above by May 2027 pursuing a bachelor's in Electrical/Electronic Engineering, or a Completed 1st year of Electrical/Electronic Engineering Technology Diploma

Equipment Operator *Full-Time* NEW
- Will operate a variety of equipment (grader, loader, skid-steer and telehandler), and complete workplace inspections on a regular basis (pre and post operating of equipment)

Janitorial Position *Full-Time* NEW
- Includes cleaning lobbies, restrooms, offices, walkwyas, ramps, and stairways of buildings
- Must be able to operate industrial cleaning equipment and hold a valid class 5 driver's license; experience working in a similar cleaning or janitorial role is considered an asset

Janitorial Position – Floor Care *Part-Time* NEW
- Includes regular cleaning tasks (dusting, cleaning washrooms, emptying waste bins, etc.) and floor cleaning tasks (sweeping, stripping, waxing, etc.)

Journeyperson Carpenter *Full-Time*
- Must be Red Seal Certified as a Journeyperson Carpenter, have three to five years of experience with maintenance and repairs, and hold a valid Class 5 Driver's License

Journeyperson Electrician *Full-Time*
- Must have a valid Journeyman's License in accordance with the Electrical Inspection and Licensing Act of the Province of Saskatchewan, Department of Labour, including a minimum of 12 month's experience in Electrical installation and maintenance in an industrial plant

Journeyperson Industrial Mechanic *Full-Time*
- Must have a recognized, valid, Red Seal (interprovincial ticket) Journeyman/Journey Person Industrial Mechanic's Certificate

Labourer *Full-Time*
- Will have the opportunity to develop the necessary skills, knowledge and abilities through training, practice, experience, examinations, and task observation to progress within the Company
- Must be physically able to perform the duties, and able to work a 12-hour shift, work rotating shifts and overtime as required

Locomotive Mechanic *Full-Time*
- Will work independently or in small team environments in the field repairing and servicing the fleet of locomotives
- The work may require travel away from the home for periods of time

Process Engineering Superintendent *Full-Time*
- A Bachelor's or master's degree in chemical, Mechanical, or Industrial Engineering, preferred; should have 8+ years of practical engineering experience, including supervisory roles, and Professional Engineer (P.Eng.) status with APEGS

Project Manager *Full-Time* NEW
- Responsible for overseeing all aspects of construction projects, including client relations, cost, schedule, quality and safety
- Experience in project management with focus on the mining and industrial construction sectors preferred, however, willing to train the right candidate

Quality Control Coordinator *Full-Time*
- Responsible for coordinating and performing project-specific quality control activities across assigned project sites; this is a field-focused position requiring travel between project sites in Saskatchewan based on project and inspection requirements
- Must have CWB Level 1 Welding Inspector Certification or willingness and ability to obtain

Senior Electrical Draftperson *Full-Time*
- Must have completed two years' engineering technology training with courses in electrical drafting, computer technology, and/or computer-aided electrical design and drafting or equivalent experience

Senior Maintenance Engineer *Full-Time*
- Tasks relating to this job include preliminary or detailed project scoping, scheduling, cost estimating, procurement, supervision, and construction management
- Bachelor's in Engineering degree required, major in Mechanical, Industrial, preferred

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ESTERHAZY

Site Administrator *Full-Time*
- Will be responsible for daily administration to support all activities in office and on site

Supervisor, Shaft Maintenance *Full-Time*
- High School/GED required (Technical Secondary School: Related Field preferred); should have 5+ years of Computerized Maintenance Management System (CMMS) experience, 5+ years of Maintenance experience and SAP experience

Switchperson *Full-Time*
- Responsible for providing safe and efficient rail car switching services typically on customer sites

Track Maintainers *Full-Time*
- Will provide track inspection, maintenance, and clearing services for the short line and various customers sites, including replacing and repairing various track components (rails, railway ties, fences) and adjusting the alignment and the surface of the track, as well as responding to emergencies and track outages

Underground Electrical Supervisor *Full-Time* NEW
- Includes supervising and coordinating the work of electricians and electrical apprentices, inspecting completed work, and maintaining records
- Must have Journeyperson Electrician certification, a minimum 5 years of experience in electrical work, including supervisory experience, and 3+ years of Underground experience

Underground Heavy Duty Mechanic *Full-Time*
- Includes electrical and hydraulic troubleshooting
- Preferably hold trade certificate as a Heavy Duty or Agricultural Mechanic; Mechanic experience will be considered if no trade certificate can be provided

Underground Operator *Full-Time* NEW
- Responsible for rock bolting, extensible belt reclaiming, completing ventilation work and operating a variety of equipment including underground scoops, and battery haulers; Industrial mining experience preferred

LANGENBURG

Agribusiness Student *Full-Time Seasonal (2027)*
- Includes assisting with crop input retail activities, soil & tissue testing, and operating equipment
- Should be students or graduates of an Agriculture degree or diploma program focusing on Agronomy, Plant Science or Soil Science; must have a valid driver's licence

Apprentice Heavy Equipment Mechanic *Full-Time*
- Journeyman ticket is not necessary; experience and/or formal training definitely an asset but willing to train the right person; must be physically fit

Automotive Detailer *Full-Time*
- Will clean, restore and protect vehicles inside and out to make them shine
- No experience necessary, but experience is an asset

Cook *Full-Time / Part-Time*
- Food prep for all type of meals in a Family Restaurant; experience is an asset; must be available for various hours

Front Store Clerk (Sales Clerk) *Part-Time*
- Includes operating the cash register and handling transactions accurately, stocking shelves, merchandising, and keeping the store clean and organized
- Must be 19+ years old (alcohol handling requirement)

Front Store Manager *Full-Time*
- Includes managing staffing, scheduling, hiring, training, and employee performance in collaboration with HR
- Minimum of 2 years of retail management experience preferred; valid driver's licence and Criminal Record Check required

Parts Person *Full-Time, Part-Time*
- Parts knowledge is not needed, will train the right individual; must be able to work Saturdays and be physically able to perform duties; computer knowledge is required

Retail Butcher *Full-Time*
- Includes cleaning meats to prepare for processing or cutting, and preparing special displays of meats, poultry and fish products; experience is an asset

Server *Full-Time / Part-Time*
- Includes customer service, taking food and drink orders, taking payment, and general cleaning

MOOSOMIN

Agriculture Equipment Technician *Full-Time*
- Includes reconditioning and repairing all equipment components and systems as assigned by supervisor, and maintaining shop tools, equipment, and vehicles

Branch Administrator *Part-Time Term*
- Includes external reception duties (greeting customers, directing calls, etc.)
- Must have computer literacy, knowledge and experience with Microsoft Office products; some accounting knowledge is an asset

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MOOSOMIN

Journeyman AG Equipment Technician *Full-Time*
- Experience working on CASE IH agriculture or construction equipment is an asset

Optimization Specialist *Full-Time*
- Helping customers and sales teams maximize equipment performance through expert setup, optimization, training, and operational support.
- Minimum Grade 12 required (Precision Agriculture certificate, Agriculture Technology Integration Post-Diploma or related certificate or diploma an asset); 2+ years' experience working in an agriculture related role would be an asset; valid driver's license with a clean abstract is required

Precision Specialist *Full-Time*
- Will be a member of a field team who supports the retail sales team for whole goods agriculture equipment

Regional Agriculture Equipment Technician *Full-Time*
- Includes reconditioning and repairing equipment components and systems, maintaining good working records for time, parts, supplies, and outside purchases in repairs, and maintainance and care for shop tools, equipment, and vehicles

Sales Consultant, AG Equipment *Full-Time*
- Includes developing and promoting products and services in a protected trade area, and leadin all aspects of the sales process (proposals, quotes, etc.)

Sales Representative *To Be Determined*
- Includes identifying customer needs and recommending solutions that improve productivity and profitablility, and assisting with facility operational duties, shipping and receiving as required

Service Technician *To Be Determined*
- Must have the ability to use diagnostic tools and basic computer functions; 3+ years of experience performing complex service repairs and maintenance; and ideally will possess a Journeyperson Agricultural Technician certification or equivalent in a mechanical field(may consider a 3rd or 4th year Apprenticeship candidate)

Training Manager - Any Location *To Be Determined*
- Should have technical experience diagnosing and repairing basic electrical products; knowledge of farm and agriculture systems in the region; a Highschool diploma/equivalent required (Agriculture/Business/Engineering Degree preferred), and have a passport and ability to travel internationally

ROCANVILLE

Accounting Technician *Full-Time* NEW
- Includes maintaining general ledgers and financial statements, and preparing tax returns.
- Should have College, CEGEP or other non-university certificate or diploma from a program of 1 year to 2 years, and experience of 1 to 2 years

Co-Op, Civil Engineering *Full-Time Term (16 Months - May 2027 to August 2028)*
- Must be currently enrolled and have completed at least 2 years of an undergraduate Civil/Structural Engineering program (or equivalent) at an accredited post-secondary institution AND returning to full-time studies after the work term

Co-Op, Electrical Engineering Student Opportunities *Full-Time Term (16 Months - May 2027 to August 2028)*
- Must be currently enrolled and have completed at least 2 years of an undergraduate Electrical Engineering program (or equivalent) at an accredited post-secondary institution AND returning to full-time studies after the work term

Co-Op, Mechanical Engineering Student Opportunities *Full-Time Term (16 Months - May 2027 to August 2028)*
- Must be currently enrolled and have completed at least 2 years of an undergraduate Mechanical Engineering program (or equivalent) at an accredited post-secondary institution AND returning to full-time studies after the work term

Co-Op, Mine/Geological/Environmental Engineering Opportunities *Full-Time Term (16 Months - May 2027 to August 2028)*
- Must be currently enrolled and have completed at least 2 years of an undergraduate Mine, Geological, or Environmental Engineering program (or equivalent) at an accredited post-secondary institution AND returning to full-time studies after the work term

Co-Op, Process/Chemical Engineering Student Opportunities *Full-Time Term (16 Months - May 2027 to August 2028)*
- Must be currently enrolled and have completed at least 2 years of an undergraduate Metallurgical, Chemical, or Process Engineering program (or equivalent) at an accredited post-secondary institution AND returning to full-time studies after the work term

Drafting Tech. Student *Term*
- Must be currently enrolled in an Engineering Technology, Design and Drafting Technology, Mechanical Engineering Technology, or related program at an accredited post-secondary institution, and returning to full-time studies following the completion of the work term

Electrical Engineering Technologist *Full-Time*
- Must be an Accredited Electrical Engineering Technologist, Instrumentation Engineering Technologist, Electronics Systems Engineering Technologist or similar accredited diploma; will consider Electrical Engineer

ROCANVILLE

<u>Electrician</u> *Full-Time*
- Should be an Electrician or Apprentice, with 600v to 25kv experience, trained in operating mobile equipment (Telehandlers, AWP, Etc), and have 3+ years of relevant work experience in an underground mine environment

<u>Equipment Operator</u> *Full-Time*
- Will operate a variety of equipment (loader, excavator, grader, dozer) and other equipment as trained, and complete workplace inspections on a regular basis (pre and post operating of equipment)

<u>Health and Safety Coordinator</u> *Full-Time*
- Should have Post-secondary education in a related field or equivalent combination of post-secondary education, training and work experience

<u>Instrumentation Student</u> *Term (May to August 2027)*
- Must be currently enrolled in the Instrumentation Engineering Technology Program AND returning to full-time studies after the work term

<u>Labourer</u> *Full-Time*
- Will be responsible for performing general laboring tasks, including assisting the operator on Hydrovac, loading and unloading supplies and equipment, and cutting grass and snow removal

<u>Mill Operator (Temporary)</u> *Term*
- Includes mill clean-up work and equipment inspection

<u>Mine Capital Construction Coordinator</u> *Full-Time*
- Should have a minimum of 5 years of experience in capital project execution in underground mining, heavy industrial, or large-scale construction environments; experience may include hands-on, supervisory, or coordination roles

<u>Mine Capital Electrical Coordinator</u> *Full-Time*
- Should have a minimum of 5 years of experience in capital project execution in underground mining, heavy industrial, or large-scale construction environments (experience may include hands-on, supervisory, or coordination roles)

<u>Mine Operator</u> *Term*
- Includes operation of underground mining equipment, manual labor including clean-up/shoveling, scaling, bolting, adding and reclaiming hardware, installing brattice for ventilation, and setting up extensible belts

<u>Mine Production Supv</u> *Full-Time*
- Must have Grade 12 or equivalent, and 5 years potash mining experience and/or Saskatchewan underground supervisor certification

<u>Security Supervisor</u> *Full-Time* NEW
- Must have a valid Security Guard License, valid First Aid Level C with AED certification, and previous security experience; supervisory or team-lead experience is preferred

<u>Vacuum Truck Operator</u> *Full-Time*
- Must have previous experience operating a vacuum and water truck, and have a Class 1A or 3 Driver's License and current driver's abstract

<u>Welder-Fitter</u> *Full-Time* NEW
- Should have experience of 3 to 5 years (OAW, SMAW, GMAW, FCAW, PAW), and a Welder Trade Red Seal Certificate

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