

August
7th
2026

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REGIONAL EMPLOYMENT RESOURCE CENTRE

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Funding Provided by:
The Government of Canada The Manitoba Government
Local Municipalities

Regional Employment Resource Centre

JOB BOARD

Class 1 Driver *Full-Time Permanent*

- Trucking business seeking an experienced Class 1 driver and/or owner operator to haul grain and fertilizer in Manitoba and Saskatchewan

Heavy Duty Mechanic *Full-Time*

- Repair, troubleshoot, adjust, overhaul and maintain heavy-duty vehicles and equipment used in construction, agriculture and transportation
- Should be able to physically perform the duties, have an Agricultural Equipment Technician Red Seal Certificate, Driver's License (Class 3 or D), and Commercial Vehicle Inspection Certificate

Journeyman Automotive Mechanic *Full-Time*

- Includes everything from oil to engine changes for passenger automotive & small engines, and safety inspections

B I N S C A R T H

Child Care Assistant (CCA) and Early Childhood Educator (ECE) *Full-Time, Part-Time, Casual*

- Will support the daily care and supervision of children in a licensed child care setting, including engaging in play-based activities

Class 1 Driver *Full-Time Permanent*

- Trucking business seeking an experienced Class 1 driver and/or owner operator to haul grain and fertilizer in Manitoba and Saskatchewan

Member Service Representative - Casual *Casual*

- Will respond to members' and potential members' inquiries, analyze needs, and assists members to utilize the product or service which best meets those needs
- Full-time training for 3-4 weeks; schedule is made two weeks in advance of the start of the month; can work as much as willing to travel

Part-Time Librarian *Part-Time*

- Daily duties include public service, circulation, shelving, program assistance, cleaning, and general administration
- Reliable transportation between Russell and Binscarth is required

B I R T L E

Central Delivery Truck Driver *Full-Time*

- Delivery of Building Materials and some Agro products from central yard in Birtle to retail departments in Elkhorn, Russell, Miniota, Rossburn, and possibly other locations
- Must possess a valid Class 1A with flat deck experience, and are physically capable of performing the job

Class 1 Driver *Full-Time Permanent*

- Trucking business seeking an experienced Class 1 driver and/or owner operator to haul grain and fertilizer in Manitoba and Saskatchewan

Consumer Lender (Birtle/Miniota) *Full-Time*

- Provides lending services to current members and potential members and administers and controls an assigned portion of the loans portfolio
- Should have three years of job related experience in financial services, accounting or economics

Driver Education Instructor *Part-Time Term*

- Includes scheduling and delivering weekly instruction in the classroom and/or in-car
- Must be a resident of Manitoba, have a high school diploma or equivalent, and three years of exp with a valid full stage Class 5 or equivalent driver's licence, and exp teaching or coaching youth is preferred

Early Childhood Educator / Child Care Assistant *Casual*

- Looking for energetic and responsible individuals
- Opportunities available in the Infant Program, Preschool Program and the School Age Program

Economic Development Officer *Full-Time*

- Responsible for planning and implementing community and economic development strategies, land use planning activities, and projects

Educational Assistant *Permanent*

- Support to Middle Years students individually & in the classroom
- Individuals will be required to undergo a Criminal Record and Child Abuse Records Check

Front Store Clerk *Full-Time, Part-Time*

- Includes customer service, processing customer till transactions, and stocking shelves
- Must be at least 18 years of age; available for Saturdays; and prior retail experience is an asset

Grain Hauler *Seasonal*

- Must have Class 1 license, grain hauling experience (5+ years) is preferred
- May have the opportunity to extend the work season afterwards

Home Centre Manager *Full-Time*

- Includes leading, coaching, and supporting the team, overseeing daily store operations and merchandising standards, and monitoring inventory, pricing, and product presentation

Maintenance Worker Full-Time

- Must have a Class 5F driver's licence without restrictions (excluding corrective lenses) and ability to upgrade to a Class 3 with air brake endorsement within 6 months; experience performing manual labour, operating light and/or heavy duty equipment and hand and power tools, and servicing vehicles and equipment

Member Service Representative - Casual Casual

- Will respond to members' and potential members' inquiries, analyze needs, and assists members to utilize the product or service which best meets those needs
- Full-time training for 3-4 weeks; schedule is made two weeks in advance of the start of the month; can work as much as willing to travel

Post Office Assistant (Term) Term NEW

- Includes selling postal products and service to the business community and public, and sorting, distributing and processing mail into appropriate classifications
- Must have flexibility to be available for temporary, on-call work

F O X W A R R E N

Automotive Mechanic & Heavy Duty/AG Mechanic Full-Time

- Will diagnose and repair vehicles/equipment issues, perform maintenance, and keep accurate records
- Apprentice or journeyman, willing to train

Class 1 Driver Full-Time Permanent

- Trucking business seeking an experienced Class 1 driver and/or owner operator to haul grain and fertilizer in Manitoba and Saskatchewan

Farm Labourer Full-Time, Part-Time, Permanent or Seasonal (Starts Spring 2026) ☀️

- Open to a Seasonal (spring and fall) or a Permanent role
- Includes operating and maintenance of farm equipment
- Should have previous experience in farming or agriculture; able to physically perform the duties; and a Class 1 driver's licence is a bonus

Grain Cart Operator/Labourer Seasonal ☀️

- Must have a valid class 5 license and experience running farm equipment

Grain Hauler Seasonal ☀️

- Must have Class 1 license, grain hauling experience (5+ years) is preferred
- May have the opportunity to extend the work season afterwards

Welder Full-Time

- Will operate manual or semi-automatic, fully automated welding equipment and flame-cutting equipment, operate brakes, shears and other metal shaping, straightening and bending machines, and repair defective or damaged metal components

H A M I O T A

Class 1 Driver Full-Time Permanent

- Trucking business seeking an experienced Class 1 driver and/or owner operator to haul grain and fertilizer in Manitoba and Saskatchewan

Driver Education Instructor Part-Time Term

- Includes scheduling and delivering weekly instruction in the classroom and/or in-car
- Must be a resident of Manitoba, have a high school diploma or equivalent, and three years of exp with a valid full stage Class 5 or equivalent driver's licence, and exp teaching or coaching youth is preferred

Grain Associate (Oakner) Full-Time

- Will help identify and contact prospective customers, building relationships to generate future sales and repeat business, participate in assessing customer needs and suggest appropriate products, services and solutions
- Preferred qualifications include being familiar with agricultural commodity markets and the grain industry

Lending Support Administrator Consumer Full-Time NEW

- Will provide loan administrative support for all consumer lending services, performing a variety of administrative functions to ensure all assigned lending activities are compliant
- Should have completion of Grade 12 and less than one year of experience within a financial institution or similar office environment

Member Service Representative Full-Time Term (6 Months)

- Will respond to members and potential members inquiries, analyze needs, and assists members to utilize the product or service which best meets those needs

Member Service Representative - Casual Casual

- Will respond to members' and potential members' inquiries, analyze needs, and assists members to utilize the product or service which best meets those needs
- Full-time training for 3-4 weeks; schedule is made two weeks in advance of the start of the month; can work as much as willing to travel

Regional Manager (Oak River) Full-Time



- Will oversee district operations for the region and works with the resource or project technicians to administer projects and programs to watershed stakeholders
- Should have a Bachelor of Science in agriculture with an emphasis in environmental studies, plant science, soil science or animal science (an equivalent combination of education, training and experience may be considered)

Seasonal Chemical Delivery Driver Seasonal



- Must have a minimum Class 3 Driver's License with Air Brake endorsement - previous equipment operation (e.g., Forklift) and maintenance experience are assets - previous Anhydrous Ammonia experience is preferred

H A R R O W B Y

Accountant To Be Determined



- Advanced bookkeeping - position does not require CPA accreditation (working on gaining CPA accreditation is fine)
- Should be proficient in preparing and analyzing financial statements, balance sheets, spreadsheets, etc.

Class 1 Driver To Be Determined

- Class 1 driver for water haulage work on a contract basis
- This role could suit someone seeking part-time or regular hours, with an immediate start available

Electricians To Be Determined

- This is a dual Operator/Electrical role, including performing electrical installation, maintenance, troubleshooting, and repairs on site equipment, and supporting plant operations as required in an operator capacity
- Must be 3rd year Electrical Apprentice or higher

Journeyman Electrician Full-Time

- Maintain all electrical equipment, PLC, power distribution, and related services within areas of expertise; responsible for doing predictive and preventive maintenance checks as required

Maintenance Worker Full-Time



- Responsible for doing predictive and preventive maintenance checks as required by maintenance program, and recording labour and materials used on work orders
- Must have at least 3 years of referenceable industrial mechanical maintenance experience

Reliability Excellence Planner To Be Determined

- Must have experience coordinating or leading preventive and corrective maintenance activities, a strong understanding of maintenance planning and scheduling principles, and the ability to estimate labor, materials, and resources required to complete maintenance work

I N G L I S

Class 1 Driver Full-Time Permanent

- Trucking business seeking an experienced Class 1 driver and/or owner operator to haul grain and fertilizer in Manitoba and Saskatchewan

Member Service Representative - Casual Casual

- Will respond to members' and potential members' inquiries, analyze needs, and assists members to utilize the product or service which best meets those needs
- Full-time training for 3-4 weeks; schedule is made two weeks in advance of the start of the month; can work as much as willing to travel

Teacher Permanent-Term (Term Effective September 2026 to June 2027)



- Consists of 0.50 permanent Resource and Guidance, & 0.10 term Arts Education
- Will be required to undergo a Criminal Record and Child Abuse Records Check

M c A U L E Y

Class 1 Driver Full-Time Permanent

- Trucking business seeking an experienced Class 1 driver and/or owner operator to haul grain and fertilizer in Manitoba and Saskatchewan

Farm Worker Full-Time

- Should have farm equipment operator experience (seed drill, combine harvester, manure spreader, etc.), hold a valid driver's licence and able to drive a manual transmission vehicle

M I N I O T A

Class 1 Driver Full-Time Permanent

- Trucking business seeking an experienced Class 1 driver and/or owner operator to haul grain and fertilizer in Manitoba and Saskatchewan

Consumer Lender (Miniota/Birtle) Full-Time



- Provides lending services to current members and potential members and administers and controls an assigned portion of the loans portfolio
- Should have three years of job related experience in financial services, accounting or economics

Economic Development Officer *Full-Time*

- Responsible for planning and implementing community and economic development strategies, land use planning activities, and projects

Member Service Representative - Casual *Casual*

- Will respond to members' and potential members' inquiries, analyze needs, and assists members to utilize the product or service which best meets those needs
- Full-time training for 3-4 weeks; schedule is made two weeks in advance of the start of the month; can work as much as willing to travel

ROBLIN

Agro Administration Clerk *Part-Time Term (14 Months)*

- Includes placing orders on behalf of agronomists and handling the receipt of invoices for chemicals, fertilizers, seeds, agricultural products, and equipment

Carpenter / Drywaller *Full-Time*

- Includes performing framing, trimming, and other finishing carpentry tasks, and installing, taping, mudding, and sanding drywall to a professional finish
- Must have a minimum of 3 years of experience in drywall or carpentry

Cashier Clerk *Part-Time*

- Includes providing excellent customer service, and answering product related questions from customers
- Must be bondable and have flexible scheduling

Class 1 Driver *Full-Time Permanent*

- Trucking business seeking an experienced Class 1 driver and/or owner operator to haul grain and fertilizer in Manitoba and Saskatchewan

Deli Clerk *Part-Time*

- Includes providing exemplary customer service, stocking and rotation of merchandise, and answering product related questions from customers
- Should be physically able to perform the duties, and have a flexible work schedule (evening and weekend work are required)

Driver Education Instructor *Part-Time Term*

- Includes scheduling and delivering weekly instruction in the classroom and/or in-car
- Must be a resident of Manitoba, have a high school diploma or equivalent, and three years of exp with a valid full stage Class 5 or equivalent driver's licence, and exp teaching or coaching youth is preferred

Food Service Supervisor *Full-Time*

- Includes supervising and co-ordinating the activities of staff who prepare and portion food, training staff, and preparing budget and cost estimates

Handi-Van Driver *Part-Time/Casual*

- Will transport mobility-disadvantaged community members for medical appointments, shopping, recreation, etc.
- Must have a valid Class 5 Driver's Licence and will be required to submit a current criminal record check, vulnerable sector check, and driver's abstract prior to employment

Loader Operator *Full-Time*

- Includes feeding the slasher and keep it running constantly, performing and recording prestart inspection, and operating mobile equipment such as Log Loaders and Front-End Loaders to load/unload treelength material
- Should be physically able to perform the duties, and able to work in outdoor conditions

Lumber Yard Associate *Full-Time Seasonal*

- Includes preparing customer orders accurately, assisting with the delivery of building supplies, operating a forklift (training provided if necessary), and maintaining and organizing the yard
- Should be physically able to perform the duties, and have a flexible schedule (available for a variety of shifts and Saturdays)

Member Service Representative - Casual *Casual*

- Will respond to members' and potential members' inquiries, analyze needs, and assists members to utilize the product or service which best meets those needs
- Full-time training for 3-4 weeks; schedule is made two weeks in advance of the start of the month; can work as much as willing to travel

Pharmacist *Full-Time*

- Must be a Licensed Pharmacist in good standing with the MB College of Pharmacists (or eligible for licensure), and authorized to administer injections and immunizations in MB

Produce Clerk *Part-Time*

- Includes providing customer service, stocking, merchandising, inventory, and performing other duties as required
- Must be bondable and have flexible hours; previous retail experience is an asset

Produce Manager *Full-Time*

- Responsible for the day-to-day operations of the produce department, including providing leadership, talent development and performance management for the team, and maintaining inventory controls

Public Works Urban Utility Operator/Labourer *Full-Time*

- Minimum requirements include: a valid Class 5 Manitoba Driver's License; Class I or II operator certificate in water treatment, water distribution, wastewater collection and wastewater treatment or be willing to work toward obtaining; and Grade 12 High School Diploma or GED equivalency
- Must possess a mechanical aptitude, and be able to operate heavy equipment; experience in snow removal is an asset

School Bus Driver *Permanent (Starts September 2026)*

- Must possess or able to obtain a Bus Driver's Certificate, provide a satisfactory Driver's Abstract, and possess or able to obtain a Manitoba Class 2 Driver's License

Slasher Operator *Full-Time*

- Will operate and maintain the slasher machine in a safe and efficient manner while creating fence posts and fire wood - training will be provided
- Must have chain saw and equipment operating experience, and be able to physically perform the duties

Soil Technician *Full-Time Seasonal* **NEW**

- Includes collecting soil samples using GPS-guided sampling equipment, and maintaining accurate daily records of field activities and completed work
- Should be physically capable of lifting up to 50 lbs and working outdoors in varying weather conditions, and have a valid Class 5 driver's licence; agricultural experience is an asset but not required - willing to train the right candidate

Supervisor of Yard Operations *Full-Time*

- Will manage yard staff and operations, oversee equipment maintenance and repairs, and ensure product quality meets the requirement

Teacher *Term (September 2026 to June 2027)*

- Teaching Grade 3/4 classroom
- Successful applicants must complete satisfactory Criminal Record/Vulnerable Sector & Child Abuse Registry Checks

Yard Labourer *Full-Time*

- Responsible for moving, binding, strapping and transporting bundles of fence posts and accurately determining the class and length of utility poles
- Should be able to run and maintain chainsaws, operate heavy equipment, and physically able to perform the duties

ROSSBURN

Casual Handi-Van Driver *Casual*

- Must have a minimum Class 4 Driver's Licence
- Includes local and out-of-town travel; potential to become a regular position

Class 1 Driver *Full-Time Permanent*

- Trucking business seeking an experienced Class 1 driver and/or owner operator to haul grain and fertilizer in Manitoba and Saskatchewan

Grocery Clerk *Full-Time*

- Includes providing customer service, cashier duties, and stocking and rotation of merchandise
- Must be bondable and have flexible scheduling

Insurance Broker *Full-Time Term (12-18 Months)*

- The ideal candidate will hold a Canadian Accredited Insurance Broker Level 1 license; consideration will be given to candidates without the desired qualifications - the opportunity for training and skill development will be provided

Liquor Clerk II *Part-Time*

- Includes ensuring the display presentations and proper inventory levels are maintained, and assisting with regular clean up duties
- Must be at least 18 years of age, bondable, and have flexible scheduling; previous retail and cash handling experience is an asset

Member Service Representative - Casual *Casual*

- Will respond to members' and potential members' inquiries, analyze needs, and assists members to utilize the product or service which best meets those needs
- Full-time training for 3-4 weeks; schedule is made two weeks in advance of the start of the month; can work as much as willing to travel

Service Clerk *Part-Time*

- Includes answering product related questions from customer, and presenting a neat, clean, and well-merchandised department at all times
- Must be bondable and have flexible scheduling; previous retail experience is an asset

Teachers *Term*

- Effective October 2026 to June 2027 - Comprised of 0.5 Resource and 0.5 Grade 2 Math and ELA
- Effective October 2026 to June 2027 - Comprised of 0.4 FTE Resource, 0.4 FTE Guidance, and 0.2 FTE Teaching
- Effective September 2026 to June 2027 - Comprised of High School Sciences including Grade 9 & 10 Science, Grade 11 & 12 Biology, Chemistry and Physics
- Will be required to undergo a Criminal Record and Child Abuse Records Check

Agriculture Equipment Technician (2nd to 4th year) *Full-Time*

- Includes reconditioning and repairing equipment components and systems, maintaining good working records for time, parts, supplies, and outside purchases in repairs, and maintenance and care for shop tools, equipment, and vehicles

Apprentice Service Technician *To Be Determined*

- On-the-job training, including diagnosing, repairing, and maintaining agricultural and turf equipment
- Must be mechanically minded; have experience performing service repairs/maintenance; may currently be an Apprentice in a mechanical field or would like to become one; and have a high school diploma or equivalent

Auto Trainee *Full-Time*

- Includes promoting and educating clients on insurance products, uncovering clients' business challenges and acting as a client advocate, identifying their needs and providing recommendations

Bartender *Casual (Weekends)*

- Experience is preferred; must have/obtain Smart Choices certification

Carpenter's Helper *Full-Time Seasonal*

- Looking for Journeyperson Carpenters, Labourers, and Carpenter's Apprentices
- Includes Start to Finish building such as Framing, Siding, Windows and Doors, Insulating and Interior finishes

Class 1 Driver *Full-Time Permanent*

- Trucking business seeking an experienced Class 1 driver and/or owner operator to haul grain and fertilizer in Manitoba and Saskatchewan

Contractor Salesperson *To Be Determined*

- Previous sales and industry experience along with knowledge of lumber building materials is an asset

Direct Support Worker *Full-Time, Part-Time, Casual*

- Supporting individuals with intellectual and developmental disabilities to live, learn, and participate fully in their communities; flexible schedules and paid training & growth opportunities are available
- Must be at least 18 years old; no experience required

Educational Assistant *Various*

- Term - September 2026 to January 2027 - Support to Middle Years students individually & in the classroom
- Permanent - General support to Early & Middle Years students individually & in the classroom
- Will be required to undergo a Criminal Record and Child Abuse Records Check

Field Service Technician *To Be Determined*

- Will utilize diagnostic equipment to identify mechanical and electrical problems; perform repairs and maintenance on a variety of agricultural equipment, and prepare accurate service and repair reports

Food Counter Attendant *Full-Time & Part-Time*

- Includes preparing customer's food and drink orders, and entering sales into the cash register as well as collecting/processing payments; full training is provided; shifts are flexible

Hotel Maintenance Person *Full-Time*

- Includes minor adjustments/repairs to heating, cooling, ventilating, plumbing and electrical systems (contacts tradesperson for major repairs); routine maintenance jobs (minor painting, drywall repair, basic carpentry); may move heavy objects

Maintenance Worker *Full-Time*

- Must have a Class 5F driver's licence without restrictions (excluding corrective lenses) and ability to upgrade to a Class 3 with air brake endorsement within 6 months; experience performing manual labour, operating light and/or heavy duty equipment and hand and power tools, and servicing vehicles and equipment

Member Service Representative - Casual *Casual*

- Will respond to members' and potential members' inquiries, analyze needs, and assists members to utilize the product or service which best meets those needs
- Full-time training for 3-4 weeks; schedule is made two weeks in advance of the start of the month; can work as much as willing to travel

Part-Time Librarian *Part-Time*

- Daily duties include public service, circulation, shelving, program assistance, cleaning, and general administration
- Reliable transportation between Russell and Binscarth is required

Public Area & Housekeeping Room Attendant *Full-Time, Part-Time, Seasonal*

- Includes preparing guest rooms for arrival which includes making beds, vacuuming, sanitizing washrooms, dusting, etc., laundry duties, and cleaning public areas such as washrooms and offices
- Full training is provided; shifts are flexible; and must be physically able to perform the duties

Regional Aftermarket Sales Manager *Full-Time*

- Responsible for a region of branch locations - travel is required 75% of the time;
- Includes implementing a branch business plan for the Parts & Service Departments in the region
- Should have solid knowledge of technical aspects of agriculture and industrial equipment

Registered Veterinary Technician *Full-Time*

- Looking for a team player who enjoys working with people and who can also work independently, with strong communication skills and work ethic

Sales Professional (Territory Manager) *To Be Determined*

- Must have exceptional customer service and communication skills; post-secondary education in Ag Business, Marketing, or related field; have extensive knowledge of agriculture equipment; 3+ years of previous sales experience; and the ability to work flexible hours, varying shifts, weekends, and holidays if necessary

Servers *Part-Time*

- Will take orders and serve food and drinks
- Experience is an asset; flexible shifts are available

Service Advisor *To Be Determined*

- Responsible for coordinating service requests, scheduling technicians, managing work orders, and ensuring all service activities meet customer expectations

Service Shift Manager/Foreman *To Be Determined*

- Must be an Ag Equipment Tech (JDTECH) Journeyperson Certification/equivalent; able to operate vehicles/equipment used for diagnostic purposes; have 5+ years performing complex service repairs/maintenance; hold a valid driver's license; able to physically perform the duties; and able to work flexible hours

Service Technician *To Be Determined*

- Must have the ability to use diagnostic tools and basic computer functions; 3+ years of experience performing complex service repairs and maintenance; and ideally will possess a Journeyperson Agricultural Technician certification or equivalent in a mechanical field (i.e. Heavy Equipment, Automotive)(may consider a 3rd or 4th year Apprenticeship candidate)

Service Writer *To Be Determined*

- Will be the initial customer support for the service department by greeting customers, answering phone calls, and performing a full range of clerical and service dept activities

Store Clerk *To Be Determined*

- Includes assisting customers with purchases, restocking shelves and keeping the store clean
- Must be able to lift up to 45 lbs; previous retail experience is a plus (not required)

Teachers *Various*

- Effective February 2027 - Permanent - Teaching Kindergarten.
- Effective September 2026 to June 2027 - Term - Comprised of High School Math for Grades 9-12
- Will be required to undergo a Criminal Record and Child Abuse Records Check

Truck and Transport Mechanic *Full-Time Permanent*

- Includes adjusting equipment and repairing or replacing defective parts, components or systems, using hand and power tools

Truck Driver *To Be Determined*

- Must have a valid 1A driver's license, and ability to drive within Canada and USA, 5+ years of experience hauling equipment, and truck/trailer repair/maintenance, and able to work extended shifts away from home location 2 to 3 days as required

Truck Driver - Class 1 *Full-Time Permanent*

- Will operate a truck with end dump, belly dump, side dump, live bottom trailer and/or flat deck if required
- Must have a valid Class 1 driver's licence with clear driver's abstract, and be able to travel and work away from home

Water Truck Driver *Seasonal*

- Must have a valid Class 3 licence with clear driver's abstract, be able to physically perform the duties, and able to travel and work away from home

ST. LAZARE

Class 1 Driver *Full-Time Permanent*

- Trucking business seeking an experienced Class 1 driver and/or owner operator to haul grain and fertilizer in Manitoba and Saskatchewan

Member Service Representative - Casual *Casual*

- Will respond to members' and potential members' inquiries, analyze needs, and assists members to utilize the product or service which best meets those needs
- Full-time training for 3-4 weeks; schedule is made two weeks in advance of the start of the month; can work as much as willing to travel

SHOAL LAKE

Agriculture Equipment Technician *Full-Time*

- Must have secondary (high) school graduation certificate or equivalent experience, and 3-5 years of relevant mechanical technician experience

Apprentice 1st to 4th Year Agriculture Equipment Technician *Full-Time*

- Must have strong diagnostic and technical troubleshooting skills, and experience working on agriculture equipment an asset

Class 1 Driver *Full-Time Permanent*

- Trucking business seeking an experienced Class 1 driver and/or owner operator to haul grain and fertilizer in Manitoba and Saskatchewan

Home Centre Clerk (Strathclair) *Part-Time*

- Includes processing transactions, receiving, stocking and merchandising product; and general housekeeping duties; must be able to work a variety of shifts including days and weekends

Journeyman AG Equipment Technician *Full-Time*

- Must have strong diagnostic and technical troubleshooting skills, and experience working on CASE IH agriculture or construction equipment is an asset

Maintenance Worker *Full-Time*

- Must have a Class 5F driver's licence without restrictions (excluding corrective lenses) and ability to upgrade to a Class 3 with air brake endorsement within 6 months; experience performing manual labour, operating light and/or heavy duty equipment and hand and power tools, and servicing vehicles and equipment

Member Service Representative II (Strathclair) *Term (6 to 12 Months)* **NEW**

- Includes responding to member client inquiries on all branch products and services, and balancing and security of cash, maintaining assigned cash limits and balancing of daily transactions
- Should have a minimum Grade 12 education and three years of cash experience or an equivalent combination of education and experience; Post Secondary education is preferred

Parts Sales Professional *Full-Time*

- Includes serving customers at the parts counter by understanding their requirements and then efficiently locating the correct part to fill their need
- Must have 2-3 years of experience

Regional Aftermarket Sales Manager *Full-Time*

- Responsible for a region of branch locations - travel is required 75% of the time
- Includes implementing a branch business plan for the Parts & Service Departments in the region
- Should have solid knowledge of technical aspects of agriculture and industrial equipment

Shipping and Receiving Processor *Full-Time*

- This is an entry level position for individuals that have no more than 2 years of experience.
- Will receive daily shipments and transfers, reconcile deliveries to invoices, enter into computerized system, watch for damages/discrepancies, resolve any shipping issues, route incoming goods to appropriate areas, assemble equipment for display, manage the process for returning goods, cores and shipping containers, and maintain a clean, safe work environment

Teachers *Various*

- Effective September 2026 to June 2027 - Term - Teaching High School courses (0.2 FTE with the possibility of structuring the position as 0.4 FTE for one semester)
- Effective September 2026 - Permanent - Teaching Grades 7/8 Band, High School Band at Shoal Lake
- Will be required to undergo a Criminal Record and Child Abuse Records Check

WAYWAYSEECAPPO

After-Hours Worker *To Be Determined*

- Must be available to respond to all received after-hours calls (evenings, overnight and weekends, including holidays), and possess exceptional crisis intervention and risk assessment skills through the assessment of all reported concerns to identify services required to ensure the safety of children and least disruption to the family unit

Child Protection Worker *To Be Determined*

- Responsible for ensuring the safety and well-being of children and families by providing protective services, support, and interventions, which involves working with families, children and community organizations to support families in crisis

Class 1 Driver *Full-Time Permanent*

- Trucking business seeking an experienced Class 1 driver and/or owner operator to haul grain and fertilizer in Manitoba and Saskatchewan

Conference Building / Events Manager (BRANDON) *Full-Time*

- Oversee all aspects of event planning and execution for internal and external clients, serve as the point of contact for clients, and coordinate and negotiate contracts with vendors
- BA in Hospitality, Event Management, Business, or related field (or equivalent experience)

Family Service Worker *Full-Time*

- Includes investigating child protection concerns reported by community members, schools, healthcare providers, or other service agencies, and coordinating services and interventions with external service providers, including mental health, addictions, housing, and community-based supports

Intake Worker *To Be Determined*

- Responsible for the initial assessment and processing of referrals related to children and families in need of services, ensuring that children and families receive timely and appropriate support

Teacher *Permanent*

- Effective September 2026 - Permanent - Resource Teacher
- Will be required to undergo a Criminal Record and Child Abuse Records Check

Child Support Worker (Keeseekoowenin Ojibway First Nation) *Full-Time*

- Will work closely with families, assessing children's needs, offering emotional support, and assisting with necessary referrals and appointments, as well as creating engaging programs and activities for the children

Conference Building / Events Manager (Brandon) *Full-Time*

- Oversee all aspects of event planning and execution for internal and external clients, serve as the point of contact for clients, and coordinate and negotiate contracts with vendors
- BA in Hospitality, Event Management, Business, or related field (or equivalent experience)

Director of Credit Risk (Any Branch Location) *Full-Time* **NEW**

- Can be located at any branch location - Binscarth, Birtle, Inglis, Hamiota, Miniota, Roblin, Rosburn, Russell, or St. Lazare
- Should have a post-secondary degree in business or another relevant discipline, and seven to nine years of related experience, or an equivalent combination of education and experience

Shelter Aide (Keeseekoowenin Ojibway First Nation) *Part-Time, Casual, On-Call*

- A casual, as-needed role that provides support to ensure a safe and clean environment for clients and staff
- Duties include monitoring shelter premises, assisting with client transportation, performing cleaning tasks, meal preparation, and providing administrative support

Shelter Support Worker (Keeseekoowenin Ojibway First Nation) *Full-Time*

- Includes monitoring the premises, cleaning, maintenance (water treatments system, furnace, fire alarm systems, etc.), and maintaining the outdoor space (garbage receptacles, outdoor furniture & equipment, etc.)

Wellness Worker (Keeseekoowenin Ojibway First Nation) *Full-Time or Part-Time*

- Will assist clients in navigating community resources (such as education, housing, health, and social services) and ensure they have access to the support they need to heal and rebuild their lives

ESTERHAZY

Apprentice Plumber *Full-Time* **NEW**

- Includes installing domestic, commercial or industrial plumbing fixtures and systems
- Should have apprenticeship training and a valid driver's license

Assistant Manager, Restaurant *Full-Time*

- Includes supervising the staff, setting staff work schedules, organizing and maintaining inventory, and ensuring health and safety regulations are followed

Carpenter *Full-Time*

- Includes installing wooden structures such as roofing, joist, rafters, and stud work, and working with the supplier to obtain the necessary materials
- Preference to be a Journeyperson Carpenter; Level 2, 3, or 4 Carpenters; and must hold a valid class 5 license

Class 1 Driver *Full-Time Permanent*

- Trucking business seeking an experienced Class 1 driver and/or owner operator to haul grain and fertilizer in Manitoba and Saskatchewan

Drum Miner Supervisor *Full-Time Term (September to December 2026)*

- Must be a Second year pursuing a degree as Instrumentation Technician, with 72% Percentage or higher; ability to work full time and be a student in standing at the time of the co-op/internship; and have reliable transportation and valid driver's license (will need to be able to travel to and from sites and/or office)

Electrical Engineer/Technologist Co-op Student *Full-Time Term (May to December 2027)*

- Offers the opportunity to build technical expertise while contributing to system reliability, safety, and long-term electrical planning
- Must be entering third year level or above by May 2027 pursuing a bachelor's in Electrical/Electronic Engineering, or a Completed 1st year of Electrical/Electronic Engineering Technology Diploma

Electrical QA/QC *Full-Time*

- Includes performing daily electrical QA/QC inspections on installations and construction activities
- Must be a Journeyman Electrician with 3-5+ years of experience in electrical construction or industrial projects

Engineer Lead *Full-Time*

- Must have a Bachelor's degree in Civil or Structural Engineering (Mechanical considered with significant structural integrity experience), and 10+ years of progressive experience in structural engineering and mechanical integrity within heavy industrial, mining, or brownfield operating environments

Equipment Operator *Full-Time*

- Includes safely operating rail/construction equipment, performing equipment maintenance and keeping equipment log books updated

Equipment Operator (Underground Support) *Full-Time*

- Will operate a variety of equipment (grader, loader, skid-steer and telehandler), and complete workplace inspections on a regular basis (pre and post operating of equipment)

Industrial Painter *Full-Time*

- Includes operating machines or using brushes and spray equipment to apply paint products
- Must be able to read and understand shop drawings, and have extensive knowledge of most painting projects and operations

Instrumentation Engineer Co-Op/Intern - Fall 2026 *Full-Time Term (September to December 2026)*

- Must be a Second year pursuing a degree as Instrumentation Technician, with 72% Percentage or higher; ability to work full time and be a student in standing at the time of the co-op/internship; and have reliable transportation and valid driver's license (will need to be able to travel to and from sites and/or office)

Journeyman/Woman Refrigeration and Air Conditioning Mechanic *Full-Time* **NEW**

- Includes repairing and replacing parts and components for entire refrigeration, air conditioning, ventilation or heat pump systems
- Must have Refrigeration and Air Conditioning Mechanic Trade Certification/Red Seal Certificate

Journeyperson Carpenter *Full-Time*

- Must be Red Seal Certified as a Journeyperson Carpenter, have three to five years of experience with maintenance and repairs, and hold a valid Class 5 Driver's License

Journeyperson Industrial Mechanic *Full-Time*

- Must have a recognized, valid, Red Seal (interprovincial ticket) Journeyman/Journey Person Industrial Mechanic's Certificate

Maintenance Engineer Co-Op/Intern *Full-Time Term (May to December 2027)*

- Will be assigned to special projects and will assist other engineers on major projects that focus on improving equipment performance, and engineering support for maintenance personnel
- Must be Junior level or above by May 2027 pursuing a bachelor's in Industrial Systems Engineer, Mechanical Engineer, Mining Engineer, Process Engineer, Environmental Systems Engineer, 72% or higher

Mechanical Analyst *Full-Time*

- Will support operations by driving asset reliability and maintenance effectiveness for fixed and mobile mechanical equipment, leveraging data analysis, field engagement, and reliability practices to reduce downtime, improve equipment performance, and ensure safe, reliable production

Mechanical Integrity Engineer Co-Op/Intern *Full-Time Term (May to August 2027)*

- Will be assigned to projects focused on improving plant stationary assets and assessing and documenting condition of existing assets
- Must be Third year or above by May 2027 pursuing a bachelor's in Mechanical, Civil, or Industrial Systems Engineering, 72% or higher

Mining Engineer or Geoscience Co-Op/Intern *Full-Time Term (May 2027 up to 16 Months)*

- Will be assigned to assist with special project design, execution, and management - projects will focus on improving facility efficiency and final product quality
- Must be Third year or above by May 2027 pursuing a bachelor's in Mining/Geological Engineering or Geoscience is preferred (relevant Civil or Mechanical Engineering programs also considered), 72% or higher

Occupational Health Nurse RN *Full-Time* **NEW**

- Services include hearing and lung function testing, managing interactions with WCB, providing first aid training, etc.

Parts Salesperson (Gerald) *Full-Time*

- Includes taking all calls on the company's parts sales line, responding to all parts related emails, and picking, packing, shipping and invoicing parts orders

Process Control Engineer Co-Op/Intern *Full-Time Term (January 2027 up to 12 Months)*

- Will support process control and process engineering improvement projects for both mills, learn process control fundamentals, troubleshoot daily operations, and contribute to ongoing site initiatives.
- Must be Third year or above by January 2027 pursuing a bachelor's in Chemical Engineer, Industrial Systems Engineer, Mechanical Engineer, Process Engineer, 72% or higher

Process Engineer *Full-Time*

- Must have a Bachelor's degree in Engineering required, major in Chemical, Mechanical, Environmental or Industrial Engineering (Master's degree preferred), and Engineer-in-Training (E.I.T.) certification or Professional Engineer (P.Eng.) status with APEGS

Process Engineer Co-Op/Intern *Full-Time Term (May to August 2027)*

- Will be assigned to special projects and will assist other engineers on major projects and day-to-day troubleshooting to optimize mill performance - projects will focus on improving facility efficiency and final product quality
- Must be Third year or above by May 2027 pursuing a bachelor's in Chemical, Industrial, Mechanical and or Process Engineering, 72% or higher

Process Engineer I, II, III-2 *Full-Time*

- Responsible for mining and refinery process improvements, modelling and validation of process changes, and assisting with scoping of capital projects

Reliability Engineer Co-Op/Intern *Full-Time Term (January to December 2027)*

- Will be assigned to special projects and will assist other engineers on major projects - projects will focus on improving asset reliability and plant availability, plant stationary assets and assessing and documenting condition of existing assets
- Must be Third year or above by January 2027 pursuing a bachelor's in Mechanical Engineering or Industrial Systems, 72% or higher

Rock Truck Operator *Full-Time Seasonal*

- Includes operation of the Articulating Rock Truck, performing preventative maintenance as required, and conducting pre-operational checks on equipment

Senior Buyer - Capital Full-Time

- Includes partnering to plan and develop project scopes, schedules, and bid packages, and processing purchase orders, expediting materials and services, and resolving invoice issues with Accounts Payable

Supervisor, Maintenance Full-Time

- Supervises and coordinates activities of maintenance in an industrial setting, assisting workers in troubleshooting equipment problems based on observations and applying knowledge of past experience

Supervisor Shaft Mechanical / Site Services Full-Time

- Includes supervising and coordinating maintenance activities related to shaft mechanical equipment and site service infrastructure, assisting tradespeople in troubleshooting equipment and system issues

Switchperson Full-Time

- Responsible for providing safe and efficient rail car switching on customer sites and/or at terminals

Underground Conveyor Installation Personnel Full-Time

- This role involves the installation, alignment, maintenance, and repair of underground conveyor systems
- Should have previous experience with underground conveyor installations

Underground Manager - Overseeing Underground Activities Full-Time

- Responsible for ensuring projects are completed safely, on time, within budget, and to the highest quality standards
- Should have previous experience in industrial mining

Underground Miner Full-Time

- Underground experience is necessary; must hold a valid class 5 license, have experience with underground equipment, and able to meet the physical demands of the job

Underground Mining Electrician Full-Time Term (6 Months)

- Should be a Journeyperson Electrician, with 600v to 25kv experience, and trained in operating mobile equipment (Telehandlers, AWP, Etc)

Underground Mining Millwright Full-Time Term (6 Months)

- Should be a Journeyman, hold a valid class 5 license, and able to physically perform the duties; underground experience is preferred

Underground Operator Full-Time

- Responsible for rock bolting, extensible belt reclaiming, completing ventilation work and operating a variety of equipment including underground scoops, and battery haulers

Underground Project Coordinator Full-Time

- Responsible for supporting underground project execution by maintaining accurate documentation, tracking materials, conducting audits, and assisting operational activities as required

Warehouse Supervisor Full-Time

- Will plan, organize, and supervise surface and underground warehouse activities and manage site storeroom inventory using SAP
- Must have a High School Diploma or equivalent, and a minimum of 2 years of purchasing, inventory management, warehouse operations, and/or supervisory experience

Welding Supervisor (Gerald) Full-Time

- Should have Red Seal Journeyperson Welder or equivalent experience, proven supervisory or lead-hand experience in a weld/fabrication environment, and ability to coach, motivate, and hold a team accountable

LANGENBURG

Class 1 Driver Full-Time Permanent

- Trucking business seeking an experienced Class 1 driver and/or owner operator to haul grain and fertilizer in Manitoba and Saskatchewan

Seasonal Farm Operators Seasonal

- Includes operating and maintaining heavy farm machinery (tractors, grain carts, trucks, etc.) during the harvest window, and assisting with logistics, equipment prep, yard maintenance, and grain handling
- Prior farming experience is preferred; must be able to commit fully to the peak harvest season (August through October), and hold a valid driver's license (Class 1 is an asset)

Seasonal Operator Full-Time Seasonal (April to November)

- Includes operating equipment (front-end loader, backhoe, road grader & heavy trucks)
- Must have a Class 1A Driver's License and driver's abstract

Server Full-Time / Part-Time

- Includes customer service, taking food and drink orders, answering phones, taking payment, and general cleaning; no experience necessary

Veterinary Assistant Full-Time/Part-Time

- Care of boarding and hospitalized animals including cage cleaning, exercise, feeding and observation for signs of illness, sterilization of laboratory and surgical equipment, as well as other duties
- Relevant experience will be considered an asset, but is not necessary

2nd year Agriculture Equipment Technician *Full-Time*

- Experience working on CASE IH agriculture or construction equipment is an asset

Agriculture Equipment Technician *Full-Time*

- Includes reconditioning and repairing all equipment components and systems as assigned by supervisor, and maintaining shop tools, equipment, and vehicles

Branch Administrator *Part-Time Term*

- Includes external reception duties (greeting customers, directing calls), and internal Customer Service

Cattle Herds Person *Full-Time*

- Should have experience in the safe handling of cattle (including bulls and calving cows) and with operating farm equipment, be physically able to perform the duties, mechanically inclined (maintenance and repairs of the farm equipment as necessary), and hold a Class 5 driver's license

Class 1 Driver *Full-Time Permanent*

- Trucking business seeking an experienced Class 1 driver and/or owner operator to haul grain and fertilizer in Manitoba and Saskatchewan

Grain Originator *Full-Time*

- Includes identifying business opportunities with producers and dealers and updating producers on market info
- Must have experience in sales, and be available to travel periodically

Journeyman AG Equipment Technician *Full-Time*

- Experience working on CASE IH agriculture or construction equipment is an asset

Precision Specialist *Full-Time*

- Will be a member of a field team who supports the retail sales team for whole goods agriculture equipment

RAP Student *Part-Time Term*

- RAP students are both full-time students and registered apprentices, dividing their time between an approved work site and their high school studies - includes maintaining records and maintaining shop tools, equipment and vehicles; should have understanding of the agriculture or construction industry

Regional Aftermarket Sales Manager *Full-Time*

- Responsible for a region of branch locations - travel is required 75% of the time
- Includes implementing a branch business plan for the Parts & Service Departments in the region
- Should have solid knowledge of technical aspects of agriculture and industrial equipment

Sales Professional (Territory Manager) *To Be Determined*

- Must have exceptional customer service and communication skills; post-secondary education in Ag Business, Marketing, or related field; have extensive knowledge of agriculture equipment; 3+ years of previous sales experience; and the ability to work flexible hours, varying shifts, weekends, and holidays if necessary

Sales Representative *To Be Determined*

- Includes identifying customer needs and recommending solutions that improve productivity and profitability, and assisting with facility operational duties, shipping and receiving as required

Service Shift Manager/Foreman *To Be Determined*

- Must be an Ag Equipment Tech (JDTECH) Journeyperson Certification/equivalent; able to operate vehicles/equipment used for diagnostic purposes; have 5+ years performing complex service repairs/maintenance; hold a valid driver's license; able to physically perform the duties; and able to work flexible hours

Service Technician *To Be Determined*

- Must have the ability to use diagnostic tools and basic computer functions; 3+ years of experience performing complex service repairs and maintenance; and ideally will possess a Journeyperson Agricultural Technician certification or equivalent in a mechanical field (i.e. Heavy Equipment, Automotive)(may consider a 3rd or 4th year Apprenticeship candidate)

Truck Driver *To Be Determined*

- Must have a valid 1A driver's license, and ability to drive within Canada and USA, 5+ years of experience hauling equipment, and truck/trailer repair/maintenance, and able to work extended shifts away from home location 2 to 3 days as required

ROCANVILLE

Class 1 Driver *Full-Time Permanent*

- Trucking business seeking an experienced Class 1 driver and/or owner operator to haul grain and fertilizer in Manitoba and Saskatchewan

Co-Op, Electrical Engineer *Full-Time Term (September 2026 to August 2027)*

- Must be currently enrolled and completed at least 2 years of an undergraduate Electrical Engineering program (or equivalent) at an accredited post-secondary institution AND returning to full-time studies after the work term

Equipment Operator *Full-Time*

- Will operate a variety of equipment (loader, excavator, grader, dozer) and other equipment as trained, and complete workplace inspections on a regular basis (pre and post operating of equipment)

Health and Safety Coordinator *Full-Time*

- Includes providing support, leadership, coaching and training to local H&S teams, and managing the implementation of the HSC program on a project in Winnipeg, MB

Instrumentation Technologist *Full-Time*

- Includes installation and maintaining instrumentation control loops, and routine maintenance such as calibration and configuration will be performed on transmitters and valves

Interim, Coordinator, Inventory Management *Term (13 Months)* **NEW**

- High school diploma or equivalent required (a diploma or degree in Business, Supply Chain Management, Inventory Management, or a related field is considered an asset); should have a minimum of 1-3 years of relevant experience in inventory management, materials management, procurement, or supply chain operations in an industrial setting

Janitorial Position *Full-Time*

- Must be able to operate industrial cleaning equipment, and have a valid class 5 driver's license; experience working in a similar cleaning or janitorial role is considered an asset

Journeyman Refrigeration & AC Mech *Full-Time*

- Must have a valid Saskatchewan or Interprovincial Certificate of Journeyman Status (Red Seal) as a Refrigeration and Air Conditioning Mechanic, and a stable work record with 3 to 5 years' experience, preferably in an industrial environment is an asset

Labourer *Full-Time*

- Will be responsible for performing general laboring tasks, including assisting the operator on Hydrovac, loading and unloading supplies and equipment, and cutting grass and snow removal

Mechanical Engineer *Full-Time*

- Must have a Bachelor of Science Degree in Mechanical, or Industrial Systems Engineering, experience in welding, corrosion, coatings, pressure vessels/piping, TSASK, ASME, Positive Material Identification and high-grade alloys, and eligibility to register with APEGS as P.Eng or EIT

Mill Operator (Temporary) *Term*

- Includes mill clean-up work and equipment inspection

Mine Operator *Term*

- Includes operation of underground mining equipment, manual labor including clean-up/shoveling, scaling, bolting, adding and reclaiming hardware, installing brattice for ventilation, and setting up extensible belts

Mine Production Supv *Full-Time* **NEW**

- Will supervise performance, provide mentoring, and guide mine shift operators
- Must have Grade 12 or equivalent, and 5 years potash mining experience and/or Saskatchewan underground supervisor certification

Occupational Health Nurse (Temporary) *Term*

- Includes providing first aid, health counseling, medical referral services, and education to employees and contractors as required preventing and/or managing work and non-work-related injuries and illnesses

Painter-Industrial Painter *Full-Time*

- Includes completing surface preparation (cleaning, abrasive, blasting, etc), coating and lining application
- Should be a valid Red Seal Painter/Painter and Decorator or Industrial Painter Journeyman equivalent

Project Manager *Full-Time*

- Should have a degree in Engineering, Construction Management, or related field; underground mining or heavy industrial experience preferred

Security Personnel *Casual*

- Responsibilities include managing access cards, camera surveillance, and writing daily and incident reports
- Must have a valid Security Guard License and First Aid Level C with AED

Structural Engineer *Full-Time*

- Must have a Bachelor of Science Degree in Civil or Structural Engineering, Professional Engineer (P.Eng.) designation, and Intermediate level with 5 to 10 years of experience in civil/structural engineering and design, preferably at a potash site or in an industrial setting

Training Manager *Full-Time*

- Includes providing leadership for technical training, onboarding, regulatory and compliance training, leadership development, and workforce development initiatives

Underground Operator *Full-Time*

- Responsible for rock bolting, extensible belt reclaiming, completing ventilation work and operating a variety of equipment including underground scoops, and battery haulers

Vacuum Truck Operator *Full-Time*

- Will operate the vacuum and water truck, and inspect equipment on a regular basis, pre and post-operating
- Must have previous experience operating a vacuum and water truck, and have a Class 1A or 3 Driver's License and current driver's abstract