

July
24th
2026

1

Regional Employment Resource Centre

REGIONAL EMPLOYMENT RESOURCE CENTRE

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Funding Provided by:
The Government of Canada The Manitoba Government
Local Municipalities

JOB BOARD

Class 1 Driver *Full-Time Permanent*

- Trucking business seeking an experienced Class 1 driver and/or owner operator to haul grain and fertilizer in Manitoba and Saskatchewan

Heavy Duty Mechanic *Full-Time*

- Repair, troubleshoot, adjust, overhaul and maintain heavy-duty vehicles and equipment used in construction, agriculture and transportation
- Should be able to physically perform the duties, have an Agricultural Equipment Technician Red Seal Certificate, Driver's License (Class 3 or D), and Commercial Vehicle Inspection Certificate

Journeyman Automotive Mechanic *Full-Time*

- Includes everything from oil to engine changes for passenger automotive & small engines, and safety inspections

B I N S C A R T H

Child Care Assistant (CCA) and Early Childhood Educator (ECE) *Full-Time, Part-Time, Casual*

- Will support the daily care and supervision of children in a licensed child care setting, including engaging in play-based activities

Class 1 Driver *Full-Time Permanent*

- Trucking business seeking an experienced Class 1 driver and/or owner operator to haul grain and fertilizer in Manitoba and Saskatchewan

Member Service Representative *Part-Time Term (12 Months)* **NEW**

- Will respond to members and potential members inquiries, analyze needs, and assists members to utilize the product or service which best meets those needs

Member Service Representative - Casual *Casual*

- Will respond to members' and potential members' inquiries, analyze needs, and assists members to utilize the product or service which best meets those needs
- Full-time training for 3-4 weeks; schedule is made two weeks in advance of the start of the month; can work as much as willing to travel

B I R T L E

Bakery-Deli & Produce Clerks *Part-Time*

- Includes assisting customers on baked/deli goods & produce selection and taking orders for special events

Central Delivery Truck Driver *Full-Time*

- Delivery of Building Materials and some Agro products from central yard in Birtle to retail departments in Elkhorn, Russell, Miniota, Rosburn, and possibly other locations
- Must possess a valid Class 1A with flat deck experience, and are physically capable of performing the job

Class 1 Driver *Full-Time Permanent*

- Trucking business seeking an experienced Class 1 driver and/or owner operator to haul grain and fertilizer in Manitoba and Saskatchewan

Driver Education Instructor *Part-Time Term*

- Includes scheduling and delivering weekly instruction in the classroom and/or in-car
- Must be a resident of Manitoba, have a high school diploma or equivalent, and three years of exp with a valid full stage Class 5 or equivalent driver's licence, and exp teaching or coaching youth is preferred

Early Childhood Educator / Child Care Assistant *To Be Determined*

- Looking for energetic and responsible individuals
- Opportunities available in the Infant Program, Preschool Program and the School Age Program

Economic Development Officer *Full-Time*

- Responsible for planning and implementing community and economic development strategies, land use planning activities, and projects

Front Store Clerk *Full-Time, Part-Time*

- Includes customer service, processing customer till transactions, and stocking shelves
- Must be at least 18 years of age; available for Saturdays; and prior retail experience is an asset

Grain Hauler *Seasonal*

- Must have Class 1 license, grain hauling experience (5+ years) is preferred
- May have the opportunity to extend the work season afterwards

Health & Safety Coordinator *Full-Time*

- Includes conducting site inspections, hazard assessments, and incident investigations
- Should have experience in health & safety (retail or multi-site is an asset) or willing to learn; safety certification or training (preferred)

Highway Survey Crew Chief *Full-Time* **NEW**

- Involves making independent operational decisions, ensuring compliance with departmental standards and Safe Work Practices, coordinating with project technologists and engineers, and maintaining accurate survey records
- Must have a Civil Engineering Technology Diploma or completion of Department Level 3 training courses

Home Centre Manager *Full-Time*

- Includes leading, coaching, and supporting the team, overseeing daily store operations and merchandising standards, and monitoring inventory, pricing, and product presentation

Librarian *Permanent (Effective September 2026)* **NEW**

- Consisting of library management and library classes for the Middle Years groups
- Individuals will be required to undergo a Criminal Record and Child Abuse Records Check

Maintenance Worker *Full-Time*

- Must have a Class 5F driver's licence without restrictions (excluding corrective lenses) and ability to upgrade to a Class 3 with air brake endorsement within 6 months; experience performing manual labour, operating light and/or heavy duty equipment and hand and power tools, and servicing vehicles and equipment

Member Service Representative - Casual *Casual*

- Will respond to members' and potential members' inquiries, analyze needs, and assists members to utilize the product or service which best meets those needs
- Full-time training for 3-4 weeks; schedule is made two weeks in advance of the start of the month; can work as much as willing to travel

F O X W A R R E N

Automotive Mechanic & Heavy Duty/AG Mechanic *Full-Time*

- Will diagnose and repair vehicles/equipment issues, perform maintenance, and keep accurate records
- Apprentice or journeyman, willing to train

Class 1 Driver *Full-Time Permanent*

- Trucking business seeking an experienced Class 1 driver and/or owner operator to haul grain and fertilizer in Manitoba and Saskatchewan

Farm Labourer *Full-Time, Part-Time, Permanent or Seasonal (Starts Spring 2026)* ☀️

- Open to a Seasonal (spring and fall) or a Permanent role
- Includes operating and maintenance of farm equipment
- Should have previous experience in farming or agriculture; able to physically perform the duties; and a Class 1 driver's licence is a bonus

Grain Cart Operator/Labourer *Seasonal* ☀️

- Must have a valid class 5 license and experience running farm equipment

Grain Hauler *Seasonal* ☀️

- Must have Class 1 license, grain hauling experience (5+ years) is preferred
- May have the opportunity to extend the work season afterwards

Welder *Full-Time*

- Will operate manual or semi-automatic, fully automated welding equipment and flame-cutting equipment, operate brakes, shears and other metal shaping, straightening and bending machines, and repair defective or damaged metal components

H A M I O T A

Class 1 Driver *Full-Time Permanent*

- Trucking business seeking an experienced Class 1 driver and/or owner operator to haul grain and fertilizer in Manitoba and Saskatchewan

Crop Inputs Sales Representative (Oakner) *Full-Time*

- Will conduct face to face and remote sales with new and existing customers, assist in evaluating customer needs and suggest appropriate products, services and solutions; travel is required to cover the area of responsibility
- Should have a diploma/certificate or bachelor's degree in a related field or equivalent experience, and experience in agricultural sales and foundation in agronomic knowledge

Driver Education Instructor *Part-Time Term* ⚡️

- Includes scheduling and delivering weekly instruction in the classroom and/or in-car
- Must be a resident of Manitoba, have a high school diploma or equivalent, and three years of exp with a valid full stage Class 5 or equivalent driver's licence, and exp teaching or coaching youth is preferred

Grain Associate (Oakner) *Full-Time* **NEW**

- Will help identify and contact prospective customers, building relationships to generate future sales and repeat business, participate in assessing customer needs and suggest appropriate products, services and solutions
- Preferred qualifications include being familiar with agricultural commodity markets and the grain industry

Member Service Representative *Full-Time Term (6 Months)* ⚡️

- Will respond to members and potential members inquiries, analyze needs, and assists members to utilize the product or service which best meets those needs

Member Service Representative - Casual *Casual*

- Will respond to members' and potential members' inquiries, analyze needs, and assists members to utilize the product or service which best meets those needs
- Full-time training for 3-4 weeks; schedule is made two weeks in advance of the start of the month; can work as much as willing to travel

Capacity Planner *To Be Determined*

- Responsible for aligning inbound delivery schedule with inventory, logistics, and facility scheduling to maximize efficiencies, productivity, and profit at the facility

Class 1 Driver *To Be Determined*

- Class 1 driver for water haulage work on a contract basis
- This role could suit someone seeking part-time or regular hours, with an immediate start available

Electricians *To Be Determined*

- This is a dual Operator/Electrical role, including performing electrical installation, maintenance, troubleshooting, and repairs on site equipment, and supporting plant operations as required in an operator capacity
- Must be 3rd year Electrical Apprentice or higher

Journeyman Electrician *Full-Time*

- Maintain all electrical equipment, PLC, power distribution, and related services within areas of expertise; responsible for doing predictive and preventive maintenance checks as required

Reliability Excellence Planner *To Be Determined*

- Must have experience coordinating or leading preventive and corrective maintenance activities, a strong understanding of maintenance planning and scheduling principles, and the ability to estimate labor, materials, and resources required to complete maintenance work

INGLIS

Class 1 Driver *Full-Time Permanent*

- Trucking business seeking an experienced Class 1 driver and/or owner operator to haul grain and fertilizer in Manitoba and Saskatchewan

Director *Full-Time Term*

- Must provide a clear Criminal Record Check and Child Abuse Check, have ECE II or III certification, CPR certified, and compliant with Manitoba childcare regulations and budgeting

Member Service Representative - Casual *Casual*

- Will respond to members' and potential members' inquiries, analyze needs, and assists members to utilize the product or service which best meets those needs
- Full-time training for 3-4 weeks; schedule is made two weeks in advance of the start of the month; can work as much as willing to travel

Summer Students *Seasonal (May to September)*

- Includes providing informative tours, office administration, souvenir sales and inventory, cleaning, and site maintenance (mowing, weeding, painting); should have familiarity with social media platforms
- Must be over 16 years of age and returning to school/university/college in the fall

McAULEY

Class 1 Driver *Full-Time Permanent*

- Trucking business seeking an experienced Class 1 driver and/or owner operator to haul grain and fertilizer in Manitoba and Saskatchewan

Farm Worker *Full-Time*

- Should have farm equipment operator experience (seed drill, combine harvester, manure spreader, etc.), hold a valid driver's licence and able to drive a manual transmission vehicle

MINIOTA

Class 1 Driver *Full-Time Permanent*

- Trucking business seeking an experienced Class 1 driver and/or owner operator to haul grain and fertilizer in Manitoba and Saskatchewan

Economic Development Officer *Full-Time*

- Responsible for planning and implementing community and economic development strategies, land use planning activities, and projects

Member Service Representative - Casual *Casual*

- Will respond to members' and potential members' inquiries, analyze needs, and assists members to utilize the product or service which best meets those needs
- Full-time training for 3-4 weeks; schedule is made two weeks in advance of the start of the month; can work as much as willing to travel

ROBLIN

Class 1 Driver *Full-Time Permanent*

- Trucking business seeking an experienced Class 1 driver and/or owner operator to haul grain and fertilizer in Manitoba and Saskatchewan

Cooks *Part-Time & Casual*

- Must be able to work mostly unsupervised and have reliable transportation; training will be offered

Director (Inglis) *Full-Time Term*

- Must provide a clear Criminal Record Check and Child Abuse Check, have ECE II or III certification, CPR certified, and compliant with Manitoba childcare regulations and budgeting

Driver Education Instructor *Part-Time Term*

- Includes scheduling and delivering weekly instruction in the classroom and/or in-car
- Must be a resident of Manitoba, have a high school diploma or equivalent, and three years of exp with a valid full stage Class 5 or equivalent driver's licence, and exp teaching or coaching youth is preferred

Food Service Supervisor *Full-Time*

- Includes supervising and co-ordinating the activities of staff who prepare and portion food, training staff, and preparing budget and cost estimates

Handi-Van Driver *Part-Time/Casual*

- Will transport mobility-disadvantaged community members for medical appointments, shopping, recreation, etc.
- Must have a valid Class 5 Driver's Licence and will be required to submit a current criminal record check, vulnerable sector check, and driver's abstract prior to employment

Loader Operator *Full-Time* **NEW**

- Includes feeding the slasher and keep it running constantly, performing and recording prestart inspection, and operating mobile equipment such as Log Loaders and Front-End Loaders to load/unload treelength material
- Should be physically able to perform the duties, and able to work in outdoor conditions

Lumber Yard Associate *Full-Time Seasonal*

- Includes preparing customer orders accurately, assisting with the delivery of building supplies, operating a forklift (training provided if necessary), and maintaining and organizing the yard
- Should be physically able to perform the duties, and have a flexible schedule (available for a variety of shifts and Saturdays)

Member Service Representative - Casual *Casual*

- Will respond to members' and potential members' inquiries, analyze needs, and assists members to utilize the product or service which best meets those needs
- Full-time training for 3-4 weeks; schedule is made two weeks in advance of the start of the month; can work as much as willing to travel

Pharmacist *Full-Time*

- Must be a Licensed Pharmacist in good standing with the MB College of Pharmacists (or eligible for licensure), and authorized to administer injections and immunizations in MB

Public Works Urban Utility Operator/Labourer *Full-Time*

- Minimum requirements include: a valid Class 5 Manitoba Driver's License; Class I or II operator certificate in water treatment, water distribution, wastewater collection and wastewater treatment or be willing to work toward obtaining; and Grade 12 High School Diploma or GED equivalency
- Must possess a mechanical aptitude, and be able to operate heavy equipment; experience in snow removal is an asset

School Bus Driver *Permanent (Starts September 2026)* **NEW**

- Must possess or able to obtain a Bus Driver's Certificate, provide a satisfactory Driver's Abstract, and possess or able to obtain a Manitoba Class 2 Driver's License

Slasher Operator *Full-Time* **NEW**

- Will operate and maintain the slasher machine in a safe and efficient manner while creating fence posts and fire wood - training will be provided
- Must have chain saw and equipment operating experience, and be able to physically perform the duties

Summer Student *Seasonal*

- Helping with administrative tasks, including entering new jobs into the system and creating files for new insurance claims

Teacher *Term (September 2026 to June 2027)*

- Teaching Grade 3/4 classroom
- Successful applicants must complete satisfactory Criminal Record/Vulnerable Sector & Child Abuse Registry Checks

Yard Labourer *Full-Time* **NEW**

- Responsible for moving, binding, strapping and transporting bundles of fence posts and accurately determining the class and length of utility poles
- Should be able to run and maintain chainsaws, operate heavy equipment, and physically able to perform the duties

ROSSBURN

Casual Handi-Van Driver *Casual*

- Must have a minimum Class 4 Driver's Licence
- Includes local and out-of-town travel; potential to become a regular position

Class 1 Driver *Full-Time Permanent*

- Trucking business seeking an experienced Class 1 driver and/or owner operator to haul grain and fertilizer in Manitoba and Saskatchewan

Insurance Broker *Full-Time Term (12-18 Months)*

- The ideal candidate will hold a Canadian Accredited Insurance Broker Level 1 license; consideration will be given to candidates without the desired qualifications - the opportunity for training and skill development will be provided

Member Service Representative - Casual *Casual*

- Will respond to members' and potential members' inquiries, analyze needs, and assists members to utilize the product or service which best meets those needs
- Full-time training for 3-4 weeks; schedule is made two weeks in advance of the start of the month; can work as much as willing to travel

RUSSELL

Agriculture Equipment Technician (2nd to 4th year) *Full-Time*

- Includes reconditioning and repairing equipment components and systems, maintaining good working records for time, parts, supplies, and outside purchases in repairs, and maintenance and care for shop tools, equipment, and vehicles

Apprentice Service Technician *To Be Determined*

- On-the-job training, including diagnosing, repairing, and maintaining agricultural and turf equipment
- Must be mechanically minded; have experience performing service repairs/maintenance; may currently be an Apprentice in a mechanical field or would like to become one; and have a high school diploma or equivalent

Auto Trainee *Full-Time*

- Includes promoting and educating clients on insurance products, uncovering clients' business challenges and acting as a client advocate, identifying their needs and providing recommendations

Bartender *Casual (Weekends)*

- Experience is preferred; must have/obtain Smart Choices certification

Carpenter's Helper *Full-Time Seasonal*



- Looking for Journeyperson Carpenters, Labourers, and Carpenter's Apprentices
- Includes Start to Finish building such as Framing, Siding, Windows and Doors, Insulating and Interior finishes

Casual Member Service Representative *Casual*



- Will provide members with a variety of services related to the promotion and sale of cash and non-cash related deposit products and services
- Travel will be required therefore candidates must have access to a reliable vehicle and a valid drivers license and be comfortable travelling in normal winter driving conditions

Class 1 Driver *Full-Time Permanent*

- Trucking business seeking an experienced Class 1 driver and/or owner operator to haul grain and fertilizer in Manitoba and Saskatchewan

Client Advisor *Full-Time*



- Includes proactively engaging with clients in the branch and deliver an outstanding service experience through completing transactions and by identifying opportunities for advice, solutions, digital enablement and partner introductions

Contractor Salesperson *To Be Determined*

- Previous sales and industry experience along with knowledge of lumber building materials is an asset

Crusher Loader Operator *Full-Time*



- Will operate a Loader at a plant, feeding plant and loading trucks in a safe and efficient manner, and will maintain the equipment daily

Director (Inglis) *Full-Time Term*

- Must provide a clear Criminal Record Check and Child Abuse Check, have ECE II or III certification, CPR certified, and compliant with Manitoba childcare regulations and budgeting

Direct Support Worker *Full-Time, Part-Time, Casual*

- Supporting individuals with intellectual and developmental disabilities to live, learn, and participate fully in their communities; flexible schedules and paid training & growth opportunities are available
- Must be at least 18 years old; no experience required

Early Childhood Educator / Child Care Assistant *To Be Determined*

- Must have First-Aid & CPR certifications, Criminal & Child Abuse Checks & experience working with children

Farm Job Opportunities *Seasonal*



- Grain Farm Employee - Spring/Fall Seasonal (part-time/full-time) - General farm hand and equipment operator; driver's license is required
- Class 1 Driver - to haul grain from the fields this fall

Field Service Technician *To Be Determined*

- Will utilize diagnostic equipment to identify mechanical and electrical problems; perform repairs and maintenance on a variety of agricultural equipment, and prepare accurate service and repair reports

Food Counter Attendant *Full-Time & Part-Time*

- Includes preparing customer's food and drink orders, and entering sales into the cash register as well as collecting/processing payments; full training is provided; shifts are flexible

Hotel Maintenance Person *Full-Time*

- Includes minor adjustments/repairs to heating, cooling, ventilating, plumbing and electrical systems (contacts tradesperson for major repairs); routine maintenance jobs (minor painting, drywall repair, basic carpentry); may move heavy objects

Maintenance Worker *Full-Time*

- Must have a Class 5F driver's licence without restrictions (excluding corrective lenses) and ability to upgrade to a Class 3 with air brake endorsement within 6 months; experience performing manual labour, operating light and/or heavy duty equipment and hand and power tools, and servicing vehicles and equipment

Petroleum Supervisor *Full-Time*

- Includes Cardlock Maintenance, operating the fuel truck for deliveries, and directing the operations when the manager is away; must have a Class 3A or 1A license

Public Area & Housekeeping Room Attendant *Full-Time, Part-Time, Seasonal*



- Includes preparing guest rooms for arrival which includes making beds, vacuuming, sanitizing washrooms, dusting, etc., laundry duties, and cleaning public areas such as washrooms and offices
- Full training is provided; shifts are flexible; and must be physically able to perform the duties

RAP Student *Part-Time Term*

- RAP students are both full-time students and registered apprentices, dividing their time between an approved work site and their high school studies
- Includes maintaining records and maintaining shop tools, equipment and vehicles. Should have understanding of the agriculture or construction industry

Receptionist *Part-Time (To commence mid-August)*

- Must have computer experience and be comfortable working with the public.

Regional Aftermarket Sales Manager *Full-Time*

- Responsible for a region of branch locations - travel is required 75% of the time;
- Includes implementing a branch business plan for the Parts & Service Departments in the region
- Should have solid knowledge of technical aspects of agriculture and industrial equipment

Sales Professional (Territory Manager) *To Be Determined*

- Must have exceptional customer service and communication skills; post-secondary education in Ag Business, Marketing, or related field; have extensive knowledge of agriculture equipment; 3+ years of previous sales experience; and the ability to work flexible hours, varying shifts, weekends, and holidays if necessary

Servers *Part-Time*

- Will take orders and serve food and drinks
- Experience is an asset; flexible shifts are available

Service Shift Manager/Foreman *To Be Determined*

- Must be an Ag Equipment Tech (JDTECH) Journeyperson Certification/equivalent; able to operate vehicles/equipment used for diagnostic purposes; have 5+ years performing complex service repairs/maintenance; hold a valid driver's license; able to physically perform the duties; and able to work flexible hours

Service Technician *To Be Determined*

- Must have the ability to use diagnostic tools and basic computer functions; 3+ years of experience performing complex service repairs and maintenance; and ideally will possess a Journeyperson Agricultural Technician certification or equivalent in a mechanical field (i.e. Heavy Equipment, Automotive)(may consider a 3rd or 4th year Apprenticeship candidate)

Service Writer *To Be Determined*



- Will be the initial customer support for the service department by greeting customers, answering phone calls, and performing a full range of clerical and service dept activities

Store Clerk *To Be Determined*

- Includes assisting customers with purchases, restocking shelves and keeping the store clean
- Must be able to lift up to 45 lbs; previous retail experience is a plus (not required)

Truck Driver *To Be Determined*

- Must have a valid 1A driver's license, and ability to drive within Canada and USA, 5+ years of experience hauling equipment, and truck/trailer repair/maintenance, and able to work extended shifts away from home location 2 to 3 days as required

ST. LAZARE

Class 1 Driver *Full-Time Permanent*

- Trucking business seeking an experienced Class 1 driver and/or owner operator to haul grain and fertilizer in Manitoba and Saskatchewan

Member Service Representative - Casual *Casual*

- Will respond to members' and potential members' inquiries, analyze needs, and assists members to utilize the product or service which best meets those needs
- Full-time training for 3-4 weeks; schedule is made two weeks in advance of the start of the month; can work as much as willing to travel

S H O A L L A K E

Agriculture Equipment Technician *Full-Time*

- Must have secondary (high) school graduation certificate or equivalent experience, and 3-5 years of relevant mechanical technician experience

Apprentice 1st to 4th Year Agriculture Equipment Technician *Full-Time*

- Must have strong diagnostic and technical troubleshooting skills, and experience working on agriculture equipment an asset

Assistant Custodian (Strathclair) *Part-Time (Starts August 2026)* **NEW**

- Must have a good knowledge of cleaning, cleaning supplies and equipment, and be knowledgeable about Workplace Safety & Health Regulations
- The successful candidate will be required to undergo a Criminal Records Check and Child Abuse Records Check

Budtender *Full-Time*

- Includes operating computerized inventory record keeping and re-ordering systems, advertising and/or promoting cannabis products, sales or services, and assisting in the display of merchandise

Class 1 Driver *Full-Time Permanent*

- Trucking business seeking an experienced Class 1 driver and/or owner operator to haul grain and fertilizer in Manitoba and Saskatchewan

Client Advisor *Part-Time* **NEW**

- Will help clients with their everyday banking, including demonstrating how to use digital banking, on-boarding a new client, and referring a client to a specialist

Early Childhood Educator *To Be Determined*

- Includes supervising and monitoring the safety of children in their care, overseeing snack time and lunchtime, and planning activities that allow children to express creativity

Educational Assistant *Term (Effective September 2026 to June 2027)* **NEW**

- Support to students individually & in the classroom
- Individual will be required to undergo a Criminal Record and Child Abuse Records Check

Home Centre Clerk (Strathclair) *Part-Time*

- Includes processing transactions, receiving, stocking and merchandising product; and general housekeeping duties; must be able to work a variety of shifts including days and weekends

Journeyman AG Equipment Technician *Full-Time*

- Must have strong diagnostic and technical troubleshooting skills, and experience working on CASE IH agriculture or construction equipment is an asset

Maintenance Worker *Full-Time*

- Must have a Class 5F driver's licence without restrictions (excluding corrective lenses) and ability to upgrade to a Class 3 with air brake endorsement within 6 months; experience performing manual labour, operating light and/or heavy duty equipment and hand and power tools, and servicing vehicles and equipment

Parts Sales Professional *Full-Time* **NEW**

- Includes serving customers at the parts counter by understanding their requirements and then efficiently locating the correct part to fill their need
- Must have 2-3 years of experience

Regional Aftermarket Sales Manager *Full-Time*

- Responsible for a region of branch locations - travel is required 75% of the time
- Includes implementing a branch business plan for the Parts & Service Departments in the region
- Should have solid knowledge of technical aspects of agriculture and industrial equipment

Shipping and Receiving Processor *Full-Time* **NEW**

- This is an entry level position for individuals that have no more than 2 years of experience.
- Will receive daily shipments and transfers, reconcile deliveries to invoices, enter into computerized system, watch for damages/discrepancies, resolve any shipping issues, route incoming goods to appropriate areas, assemble equipment for display, manage the process for returning goods, cores and shipping containers, and maintain a clean, safe work environment

W A Y W A Y S E E C A P P O

After-Hours Worker *To Be Determined*

- Must be available to respond to all received after-hours calls (evenings, overnight and weekends, including holidays), and possess exceptional crisis intervention and risk assessment skills through the assessment of all reported concerns to identify services required to ensure the safety of children and least disruption to the family unit

Child Protection Worker *To Be Determined*

- Responsible for ensuring the safety and well-being of children and families by providing protective services, support, and interventions, which involves working with families, children and community organizations to support families in crisis

Class 1 Driver *Full-Time Permanent*

- Trucking business seeking an experienced Class 1 driver and/or owner operator to haul grain and fertilizer in Manitoba and Saskatchewan

Community Health Nurse *Full-Time*

- Will be responsible for providing a comprehensive range of core nursing functions and services (community / public health, primary care and home care) in the community

Family Service Worker *Full-Time*

- Includes investigating child protection concerns reported by community members, schools, healthcare providers, or other service agencies, and coordinating services and interventions with external service providers, including mental health, addictions, housing, and community-based supports

Intake Worker *To Be Determined*

- Responsible for the initial assessment and processing of referrals related to children and families in need of services, ensuring that children and families receive timely and appropriate support

Nurse Practitioner *Full-Time*

- Will apply advanced nursing and medical theory to the provision of clinical care, ordering and interpreting diagnostic tests, prescribing medications, and performing minor invasive procedures

MANITOBA

Child Support Worker (Keeseekoowenin Ojibway First Nation) *Full-Time*

- Will work closely with families, assessing children's needs, offering emotional support, and assisting with necessary referrals and appointments, as well as creating engaging programs and activities for the children

Shelter Aide (Keeseekoowenin Ojibway First Nation) *Part-Time, Casual, On-Call*

- A casual, as-needed role that provides support to ensure a safe and clean environment for clients and staff
- Duties include monitoring shelter premises, assisting with client transportation, performing cleaning tasks, meal preparation, and providing administrative support

Shelter Support Worker (Keeseekoowenin Ojibway First Nation) *Full-Time*

- Includes monitoring the premises, cleaning, maintenance (water treatments system, furnace, fire alarm systems, etc.), and maintaining the outdoor space (garbage receptacles, outdoor furniture & equipment, etc.)

Teachers *Various (for the 2026-27 school year)*

- Term Positions - Inglis, Rosburn, Russell, and Shoal Lake schools
- Permanent Positions - Inglis, Russell, Shoal Lake, and Waywayseecappo schools

Wellness Worker (Keeseekoowenin Ojibway First Nation) *Full-Time or Part-Time*

- Will assist clients in navigating community resources (such as education, housing, health, and social services) and ensure they have access to the support they need to heal and rebuild their lives

ESTERHAZY

Assistant Manager, Restaurant *Full-Time*

- Includes supervising the staff, setting staff work schedules, organizing and maintaining inventory, and ensuring health and safety regulations are followed

Carpenter *Full-Time*

- Includes installing wooden structures such as roofing, joist, rafters, and stud work, and working with the supplier to obtain the necessary materials
- Preference to be a Journeyperson Carpenter; Level 2, 3, or 4 Carpenters; and must hold a valid class 5 license

Class 1 Driver *Full-Time Permanent*

- Trucking business seeking an experienced Class 1 driver and/or owner operator to haul grain and fertilizer in Manitoba and Saskatchewan

Drum Miner Supervisor *Full-Time Term (September to December 2026)*

- Must be a Second year pursuing a degree as Instrumentation Technician, with 72% Percentage or higher; ability to work full time and be a student in standing at the time of the co-op/internship; and have reliable transportation and valid driver's license (will need to be able to travel to and from sites and/or office)

Electrical QA/QC *Full-Time*

- Includes performing daily electrical QA/QC inspections on installations and construction activities
- Must be a Journeymen Electrician with 3-5+ years of experience in electrical construction or industrial projects

Engineer Lead *Full-Time*

- Must have a Bachelor's degree in Civil or Structural Engineering (Mechanical considered with significant structural integrity experience), and 10+ years of progressive experience in structural engineering and mechanical integrity within heavy industrial, mining, or brownfield operating environments

Equipment Operator *Full-Time*

- Includes safely operating rail/construction equipment, performing equipment maintenance and keeping equipment log books updated

Equipment Operator (Underground Support) *Full-Time*

- Will operate a variety of equipment (grader, loader, skid-steer and telehandler), and complete workplace inspections on a regular basis (pre and post operating of equipment)

General Labourer *Full-Time*

- Includes grass cutting, trimming, and maintaining a clean and organized work place
- Must be able to meet the physical demands of the job ((standing for long periods of time, lifting up to 50 lbs), work off ladders/scaffolding, and have experience in an industrial setting

Industrial Painter *Full-Time*

- Includes operating machines or using brushes and spray equipment to apply paint products
- Must be able to read and understand shop drawings, and have extensive knowledge of most painting projects and operations

Instrumentation Engineer Co-Op/Intern - Fall 2026 *Full-Time Term (September to December 2026)*



- Must be a Second year pursuing a degree as Instrumentation Technician, with 72% Percentage or higher; ability to work full time and be a student in standing at the time of the co-op/internship; and have reliable transportation and valid driver's license (will need to be able to travel to and from sites and/or office)

Janitorial Position *Casual*

- Must be able to operate industrial cleaning equipment, be able to perform physical tasks, and have a valid class 5 driver's license; experience working in a similar cleaning or janitorial role is considered an asset

Journeyman Carpenter *Full-Time*

- Must be Red Seal Certified as a Journeyman Carpenter, have three to five years of experience with maintenance and repairs, and hold a valid Class 5 Driver's License

Journeyman Heavy Duty Repair *Full-Time*

- Inspect, install, adjust and maintain mechanical machines and equipment on site under typical conditions, and repair and service power control units such as hoists and hydraulics

Journeyman Industrial Mechanic *Full-Time*

- Must have a recognized, valid, Red Seal (interprovincial ticket) Journeyman/Journey Person Industrial Mechanic's Certificate

Labourer *Full-Time*

- Will have the opportunity to develop the necessary skills, knowledge and abilities through training, practice, experience, examinations, and task observation to progress within the Company
- Must be physically able to perform the duties, and able to work a 12-hour shift

Mechanical Analyst *Full-Time*

- Will support operations by driving asset reliability and maintenance effectiveness for fixed and mobile mechanical equipment, leveraging data analysis, field engagement, and reliability practices to reduce downtime, improve equipment performance, and ensure safe, reliable production

Mechanical Integrity Engineer Co-Op/Intern *Full-Time Term (May to August 2027)*

NEW

- Will be assigned to projects focused on improving plant stationary assets and assessing and documenting condition of existing assets
- Must be Third year or above by May 2027 pursuing a bachelor's in Mechanical, Civil, or Industrial Systems Engineering, 72% or higher

Mining Engineer or Geoscience Co-Op/Intern *Full-Time Term (May 2027 up to 16 Months)*

NEW

- Will be assigned to assist with special project design, execution, and management - projects will focus on improving facility efficiency and final product quality
- Must be Third year or above by May 2027 pursuing a bachelor's in Mining/Geological Engineering or Geoscience is preferred (relevant Civil or Mechanical Engineering programs also considered), 72% or higher

Parts Salesperson (Gerald) *Full-Time*

- Includes taking all calls on the company's parts sales line, responding to all parts related emails, and picking, packing, shipping and invoicing parts orders

Process Control Engineer Co-Op/Intern *Full-Time Term (January 2027 up to 12 Months)*

NEW

- Will support process control and process engineering improvement projects for both mills, learn process control fundamentals, troubleshoot daily operations, and contribute to ongoing site initiatives.
- Must be Third year or above by January 2027 pursuing a bachelor's in Chemical Engineer, Industrial Systems Engineer, Mechanical Engineer, Process Engineer, 72% or higher

Process Engineer *Full-Time*

NEW

- Must have a Bachelor's degree in Engineering required, major in Chemical, Mechanical, Environmental or Industrial Engineering (Master's degree preferred), and Engineer-in-Training (E.I.T.) certification or Professional Engineer (P.Eng.) status with APEGS

Process Engineer Co-Op/Intern *Full-Time Term (May to August 2027)*

NEW

- Will be assigned to special projects and will assist other engineers on major projects and day-to-day troubleshooting to optimize mill performance - projects will focus on improving facility efficiency and final product quality
- Must be Third year or above by May 2027 pursuing a bachelor's in Chemical, Industrial, Mechanical and or Process Engineering, 72% or higher

Reliability Engineer Co-Op/Intern *Full-Time Term (January to December 2027)* **NEW**

- Will be assigned to special projects and will assist other engineers on major projects - projects will focus on improving asset reliability and plant availability, plant stationary assets and assessing and documenting condition of existing assets
- Must be Third year or above by January 2027 pursuing a bachelor's in Mechanical Engineering or Industrial Systems, 72% or higher

Rock Truck Operator *Full-Time Seasonal*

- Includes operation of the Articulating Rock Truck, performing preventative maintenance as required, and conducting pre-operational checks on equipment
- Must be able to work outside in all weather conditions, and have a valid Class 5 driver's license and clean driver's abstract

Senior Buyer - Capital *Full-Time*

- Includes partnering to plan and develop project scopes, schedules, and bid packages, and processing purchase orders, expediting materials and services, and resolving invoice issues with Accounts Payable

Supervisor, Maintenance *Full-Time* **NEW**

- Supervises and coordinates activities of maintenance in an industrial setting, assisting workers in troubleshooting equipment problems based on observations and applying knowledge of past experience
- High School/GED required. Technical Secondary School certificate in Industrial Mechanics or Electrical, 5+ years of Maintenance experience

Switchperson *Full-Time*

- Responsible for providing safe and efficient rail car switching on customer sites and/or at terminals
- Should be physically able to perform the duties

Underground Conveyor Installation Personnel *Full-Time*

- This role involves the installation, alignment, maintenance, and repair of underground conveyor systems
- Should have previous experience with underground conveyor installations

Underground Manager - Overseeing Underground Activities *Full-Time*

- Responsible for ensuring projects are completed safely, on time, within budget, and to the highest quality standards
- Should have previous experience in industrial mining

Underground Miner *Full-Time*

- Includes operating various pieces of equipment; performing underground work; and participating in safety meetings
- Underground experience is necessary; must hold a valid class 5 license, have experience with underground equipment, and able to meet the physical demands of the job

Underground Mining Electrician *Full-Time Term (6 Months)*

- Should be a Journeyperson Electrician, with 600v to 25kv experience, and trained in operating mobile equipment (Telehandlers, AWP, Etc)

Underground Mining Millwright *Full-Time Term (6 Months)*

- Should be a Journeyman, hold a valid class 5 license, and able to physically perform the duties; underground experience is preferred

Underground Operator *Full-Time*

- Responsible for rock bolting, extensible belt reclaiming, completing ventilation work and operating a variety of equipment including underground scoops, and battery haulers

Underground Project Coordinator *Full-Time*

- Responsible for supporting underground project execution by maintaining accurate documentation, tracking materials, conducting audits, and assisting operational activities as required

Welding Supervisor (Gerald) *Full-Time*

- Should have Red Seal Journeyperson Welder or equivalent experience, proven supervisory or lead-hand experience in a weld/fabrication environment, and ability to coach, motivate, and hold a team accountable

LANGENBURG

Administrative Clerk *Full-Time*

- Includes processing accounts receivable/accounts payable and preparing communication materials
- Must possess an Administrative Certificate/Diploma, or equivalent experience in an administrative role

Automotive Sales Consultant *Full-Time*

- Will manage daily sales activities, book and follow up with clients, and maintain strong communication throughout the buying process

Class 1 Driver *Full-Time Permanent*

- Trucking business seeking an experienced Class 1 driver and/or owner operator to haul grain and fertilizer in Manitoba and Saskatchewan

Class 1A Driver *Full-Time* **NEW**

- Class 1A - End dump, belly dump driver wanted
- Some mechanical knowledge is an asset - must be able to work with minimal supervision - work within local area
- Equipment and loader operator experience an asset

Cook *Full-Time / Part-Time*

- Food prep for all type of meals in a Family Restaurant
- Experience is an asset; must be available for various hours

Front Desk Clerk Full-Time

- Duties include greeting, registering, and assigning rooms to guests, and answering phone calls, questions from customers, guiding/giving local information to enjoy their travel, and responding to customers' complaints

Front Store Clerk (Sales Clerk) Part-Time

- Includes operating the cash register and handling transactions accurately, merchandising products (facing, rotation, labelling), and keeping the store clean and organized; must be 19+ years old (alcohol handling required)

Full-Time Service Advisor/Manager Full-Time

- Will welcome customers, schedule service appointments, prepare repair orders, communicate customer concerns to technicians, and explain recommended repairs, maintenance, timelines, and costs
- Automotive or dealership experience is preferred; mechanical knowledge is an asset

Full-Time Service Manager Full-Time

- Includes supervising and supporting Service Advisors and Technicians and maintaining accurate records and reports
- Previous management or supervisory experience is required

Seasonal Operator Full-Time Seasonal (April to November) **NEW**

- Includes operating equipment (front-end loader, backhoe, road grader & heavy trucks)
- Must have a Class 1A Driver's License and driver's abstract

Server Full-Time / Part-Time

- Includes customer service, taking food and drink orders, answering phones, taking payment, and general cleaning; no experience necessary

MOOSOMIN

2nd year Agriculture Equipment Technician Full-Time

- Experience working on CASE IH agriculture or construction equipment is an asset

Agriculture Equipment Technician Full-Time

- Includes reconditioning and repairing all equipment components and systems as assigned by supervisor, and maintaining shop tools, equipment, and vehicles

Branch Administrator Part-Time Term

- Includes external reception duties (greeting customers, directing calls), and internal Customer Service

Cattle Herds Person Full-Time

- Should have experience in the safe handling of cattle (including bulls and calving cows) and with operating farm equipment, be physically able to perform the duties, mechanically inclined (maintenance and repairs of the farm equipment as necessary), and hold a Class 5 driver's license

Class 1 Driver Full-Time Permanent

- Trucking business seeking an experienced Class 1 driver and/or owner operator to haul grain and fertilizer in Manitoba and Saskatchewan

Grain Originator Full-Time

- Includes identifying business opportunities with producers and dealers and updating producers on market information
- Must have experience in sales, with preference given to candidates with sales experience specific to the grain industry, and be available to travel periodically

Journeyman AG Equipment Technician Full-Time

- Experience working on CASE IH agriculture or construction equipment is an asset

Precision Specialist Full-Time

- Will be a member of a field team who supports the retail sales team for whole goods agriculture equipment
- Should have 2-4 years of experience in an agriculture-related role, and flexibility of working hours during seeding, spraying and harvest

RAP Student Part-Time Term

- RAP students are both full-time students and registered apprentices, dividing their time between an approved work site and their high school studies
- Includes maintaining records and maintaining shop tools, equipment and vehicles. Should have understanding of the agriculture or construction industry

Regional Aftermarket Sales Manager Full-Time

- Responsible for a region of branch locations - travel is required 75% of the time
- Includes implementing a branch business plan for the Parts & Service Departments in the region
- Should have solid knowledge of technical aspects of agriculture and industrial equipment

Sales Professional (Territory Manager) To Be Determined

- Must have exceptional customer service and communication skills; post-secondary education in Ag Business, Marketing, or related field; have extensive knowledge of agriculture equipment; 3+ years of previous sales experience; and the ability to work flexible hours, varying shifts, weekends, and holidays if necessary

Sales Representative To Be Determined

- Includes identifying customer needs and recommending solutions that improve productivity and profitability, and assisting with facility operational duties, shipping and receiving as required

Service Shift Manager/Foreman *To Be Determined*

- Must be an Ag Equipment Tech (JDTECH) Journeyperson Certification/equivalent; able to operate vehicles/equipment used for diagnostic purposes; have 5+ years performing complex service repairs/maintenance; hold a valid driver's license; able to physically perform the duties; and able to work flexible hours

Service Technician *To Be Determined*

- Must have the ability to use diagnostic tools and basic computer functions; 3+ years of experience performing complex service repairs and maintenance; and ideally will possess a Journeyperson Agricultural Technician certification or equivalent in a mechanical field (i.e. Heavy Equipment, Automotive)(may consider a 3rd or 4th year Apprenticeship candidate)

Truck Driver *To Be Determined*

- Must have a valid 1A driver's license, and ability to drive within Canada and USA, 5+ years of experience hauling equipment, and truck/trailer repair/maintenance, and able to work extended shifts away from home location 2 to 3 days as required

ROCANVILLE

Class 1 Driver *Full-Time Permanent*

- Trucking business seeking an experienced Class 1 driver and/or owner operator to haul grain and fertilizer in Manitoba and Saskatchewan

Co-Op, Electrical Engineer *Full-Time Term (September 2026 to August 2027)*

- Must be currently enrolled and completed at least 2 years of an undergraduate Electrical Engineering program (or equivalent) at an accredited post-secondary institution AND returning to full-time studies after the work term

Equipment Operator *Full-Time*

- Will operate a variety of equipment (loader, excavator, grader, dozer) and other equipment as trained, and complete workplace inspections on a regular basis (pre and post operating of equipment)

Health and Safety Coordinator *Full-Time*

- Includes providing support, leadership, coaching and training to local H&S teams, and managing the implementation of the HSC program on a project in Winnipeg, MB
- Should have post-secondary education in a related field or equivalent combination of post-secondary education, training and work experience, and a minimum of 3 years health and safety experience including construction health and safety experience

Instrumentation Technologist *Full-Time*

- Includes installation and maintaining instrumentation control loops, and routine maintenance such as calibration and configuration will be performed on transmitters and valves

Janitorial Position *Full-Time*

- Must be able to operate industrial cleaning equipment, and have a valid class 5 driver's license; experience working in a similar cleaning or janitorial role is considered an asset

Journeyman/Woman Heavy-Duty Equipment Mechanic *Full-Time*

- Will troubleshoot and inspect equipment to detect faults and malfunctions, and order parts and maintain inventory
- Must be physically able to perform the duties and hold a Class 3 or D Driver's License

Journeyperson Refrigeration & AC Mech *Full-Time*

- Must have a valid Saskatchewan or Interprovincial Certificate of Journeyperson Status (Red Seal) as a Refrigeration and Air Conditioning Mechanic, and a stable work record with 3 to 5 years' experience, preferably in an industrial environment is an asset

Labourer *Full-Time*

- Will be responsible for performing general laboring tasks, including assisting the operator on Hydrovac, loading and unloading supplies and equipment, and cutting grass and snow removal

Mechanical Engineer *Full-Time*

- Must have a Bachelor of Science Degree in Mechanical, or Industrial Systems Engineering, experience in welding, corrosion, coatings, pressure vessels/piping, TSASK, ASME, Positive Material Identification and high-grade alloys, and eligibility to register with APEGS as P.Eng or EIT

Mill Operator (Temporary) *Term*

- Includes mill clean-up work and equipment inspection

Mine Operator *Term*

- Includes operation of underground mining equipment, manual labor including clean-up/shoveling, scaling, bolting, adding and reclaiming hardware, installing brattice for ventilation, and setting up extensible belts

Occupational Health Nurse (Temporary) *Term*

- Includes providing first aid, health counseling, medical referral services, and education to employees and contractors as required preventing and/or managing work and non-work-related injuries and illnesses

Painter-Industrial Painter *Full-Time*

- Includes completing surface preparation (cleaning, abrasive, blasting, etc), coating and lining application
- Should be a valid Red Seal Painter/Painter and Decorator or Industrial Painter Journeyperson equivalent

Project Manager *Full-Time*

- Should have a degree in Engineering, Construction Management, or related field; underground mining or heavy industrial experience preferred

Security Personnel *Casual*

- Responsibilities include managing access cards, camera surveillance, and writing daily and incident reports
- Must have a valid Security Guard License and First Aid Level C with AED

Structural Engineer *Full-Time*

- Must have a Bachelor of Science Degree in Civil or Structural Engineering, Professional Engineer (P.Eng.) designation, and Intermediate level with 5 to 10 years of experience in civil/structural engineering and design, preferably at a potash site or in an industrial setting

Switchperson *Full-Time* **NEW**

- Responsible for providing safe and efficient rail car switching on customer sites and/or at terminals
- Should be physically able to perform the duties

Trainer *Full-Time*

- Will work with departments to assess training needs, conduct skills gap analyses and provide constructive feedback and recommendations on how to support employee learning and development

Training Manager *Full-Time*

- Includes providing leadership for technical training, onboarding, regulatory and compliance training, leadership development, and workforce development initiatives

Underground Operator *Full-Time*

- Responsible for rock bolting, extensible belt reclaiming, completing ventilation work and operating a variety of equipment including underground scoops, and battery haulers

Vacuum Truck Operator *Full-Time*

- Will operate the vacuum and water truck, and inspect equipment on a regular basis, pre and post-operating
- Must have previous experience operating a vacuum and water truck, and have a Class 1A or 3 Driver's License and current driver's abstract