



Wage Subsidy for Employers

Assisting employers with the cost of on-the-job-training

- A means to offset the costs of hiring and training new employees
- A wage subsidy must be approved by Industry, Training and Employment Services before the new employee is hired

What do employers need to provide?

- on-the-job training that provides a direct work experience and develops job-specific skills that lead to ongoing full-time employment
- a minimum of 30 hours per week of employment
- a guarantee that no current employees are displaced by the new employee

Which employers may be eligible?

- those that offer ongoing employment opportunities and are:
 - private sector employers
 - non-profit and community groups
 - crown corporations
 - public health and education institutions, municipalities, bands and tribal councils

Who can an employer hire through a wage subsidy?

Individuals may be eligible if they fit into one of these categories:

- Have a current or previous Employment Insurance (EI) claim
- An individual who is unemployed or about to lose their job

What do employers need to know?

- The length of support depends on individual skills development needs, the job requirements identified by the employer and local labour market considerations
- Subsidy levels and length of support may vary
- Overtime and vacation pay are not eligible costs

Want to know more?

Contact your local Manitoba Jobs and Skills Development Centre for detailed program related information. Additional criteria may apply.

To find the Centre nearest you:

- Call 204-945-0575 (in Winnipeg) or toll free 1-866-332-5077
- Or visit Manitoba Jobs and Skills Development Centres online at www.gov.mb.ca/wd/sites/contact.html